

MAJ YASHBIR SINGH PANWAR

5B Tegh Bahadur Road,Dalanwala, Dehradun, Uttarakhand, 248001
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I am a seasoned officer offering 14 years of service in the Indian Army. Intelligent insightful ,and well organized with excellent decision making abilities and sound judgment. Ready to take on challenging, growth oriented position dedicated to management and leading various projects.

Oversees tactical personnel and operational planning to meet dynamic mission needs.Adept at delivering training and closely monitoring junior team members to optimize knowledge and performance.I have a vast experience in working with highly mobile formations,the need for dynamic decision making in an ever changing operational scenario with respect to operations, logistics ,administration and technology.

SKILLS SUMMARY

1. Tactical planning
2. Critical thinking and crisis management
3. Analytical skills
4. Verbal and written communication
5. Conflict resolution
6. Leadership and strategic planning
7. Detail oriented
8. Good listening skills
9. Supervision and operation management
10. Logistic and supply chain management
11. Teamwork, training and development
12. Human resource management
13. Tactical and technical analysis
14. Avid sports person

EDUCATION

DEGREE

BTech in IT & Telecommunication 2014 JNU,NewDelhi

Bsc,DAV PG College Dehradun

EXPERIENCE

MISSION LEADER AND JOINT DIRECTOR: OPERATIONS

Duration- 2014 – till date

Strength-300 and above

- Principal aide to Director Operations for ensuring smooth conduct and transformation of 800 strong Human Resource and timely procurement of material resources for successful combat operations. Also performed ceremonial duties and legal work for smooth functioning
- Operated under and with strict guidelines of the organization with significant influence. Trained manpower, officiated correspondences and handled administrative affairs of a unit
- Commanded administrative and technical subunits with a strength of 200 and was responsible to provide communication support to formations various sectors.

PROCUREMENT AND LOGISTIC SPECIALIST

Duration – 2016 – 2019

Strength-300 and above

- Procurement lead for diverse inventories required for an operational unit. Managed critical requirements & crisis situations in coordination with various stake holders and achieved coherence and success
- Strengthen liaisons with public officials within and outside the organization for various operational, communication and security projects
- Led, managed procurement, suppliers, stores, spares, material, equipment
- Budget allocation & utilization
- Ensured timely procurement of spares for speedy repairs
- Formulated judicious mechanism and resource allocation for movement of manpower, resources and manning of delivery points
- Accomplished successful operations of logistics and supply chain management in static units and while mobilizing as a formation

HR, TRAINING & ADMINISTRATION

Duration- 2014-till date

Strength- 300 and above

- Formulated and directed internal and external HR policies, ensured overall welfare of men.
- Instrumental in job enhancement, appraisals, rewards and recognition, conflict management and addressing grievances at workplace
- Managed performance appraisals, career progression and training for over 200 personnels

- Identified training needs and designed required training modules
- Selected personnel, organized and made teams to win professional and sporting events
- Administered and managed HR functions of over 250 troops

SECURITY ADVISOR AND MANAGER

- Formulated various security related policies for strength of over 800
- Covered security diagnosis for areas spanning over 400 square metres
- Ensured strict implementation of various security steps and policies
- Tried to implement various AI measures to enhance security aspects
- Security for men material and machines worth crores

LANGUAGES PROFICIENT

Hindi

English

HOBBIES

- Sports and physical fitness
- Gardening
- music