



VARUN PATHANIA

Age: 32 Years | Experience: 11 Years

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A focused, adaptable, decisive, target oriented & enterprising team leader with 10 years of experience in multifaceted roles of security management, operations management, Project Management, vendor engagement & team leadership in Indian Army. Pivotal in enhancing organizational efficiency with optimal utilization of resource and excellent cross functional team management. A highly motivated team player with strong work ethics. A constant learner with innovative ideas.

OPERATIONS MANAGER

- Managed all logistical functions including maintenance, fuel, and food for a 150-employee organization; achieved 97% operational readiness rating for a 50-vehicle fleet including Light armoured vehicles resulting in successful move of the convoy from Srinagar valley comprising of 1000 tps, wpns and equipment worth \$10MM.
- Analyzed cost of current equipment and property disbursements to identify improvement areas and developed plan to turn-in \$350k worth of excess equipment, resulted in an annual maintenance and man-hour cost savings of \$110K.
- Conducted multiple accounting audits ensuring compliance to finance policies and no misrepresentations in account statements. Ensured 100% compliance of training methodologies and standards by timely audit of performance metrics.

SECURITY

- Led a cross-functional team of military and civilian specialists (Intelligence, Policy and Legal), including supporting Government departments to design operational strategy and improve security situation during abolition of Article 370 and 37A as tehsil Commander.
- Planned and supervised the safe and effective execution of Field Firing of Heavy Support weapons at Field Firing Ranges in Rajasthan and Faizabad.

PROJECT MANAGEMENT

- As Project Officer for Border Fence modernization - initiated, planned, and executed modernization of a stretch of 60 Km of LOC fencing ensuring frugality by stringent negotiation with monopolized OEMs by objective analysis of the scope of work.
- Conceptualized & Coordinated a District level CSR event undertaken by the Indian Army which majorly Focused on the Youth from border & remote Areas of Jammu & Kashmir resulting in Improving the image of the Organization & which in turn was Orchestrated towards Nation Building.
- Supervised & Managed a Formation level Full time Covid-19 Quarantine facility in Jammu & Kashmir catering to over a 2,000+ Soldiers on a daily basis which resulted in maintaining a high state of Operational Readiness.



EDUCATION

- Bachelor of science (HAHA), (Institute of Hotel Management, Kolkata) -2012
- Post Graduate Diploma, Defence Management & Strategy (University of Madras, Chennai) -2013
- Diploma, Junior Level Defence Management (Devi Ahilya University, Indore) -2021
- Executive Program, Global Supply Chain Management & Logistics (Indian Institute of Foreign Trade, New Delhi)



CERTIFICATION

- LEAN SIX SIGMA GREEN BELT / BLACK BELT
- CERTIFIED RISK MANAGEMENT PROFESSIONAL
- Qualified Scuba DiveMaster
- Qualified UAV Recognition and Reporting Officer
- Qualified Basic Air Staff Course
- Qualified Battalion Support Weapons Officer



ACHIEVEMENTS

- Medal of Appreciation from Commanding Officer
- Unit Citation South Western Command
- Unit Citation Northern Command



KEY SKILLS

- HUMAN RESOURCES
- PROJECT MANAGEMENT
- SUPPLY CHAIN MANAGEMENT
- OPERATIONS MANAGEMENT
- SECURITY • Hotel Management
- Risk Mitigation and Crisis Handling
- Leadership and Stakeholder
- Budget Management