



# HIMANSHU SHEKHAR

**Age: 40 Years | Experience: 13 Years**

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An astute, progressive and disciplined defence Officer (Wing Commander) in Indian Air Force with 13 years of Air Force experience in dynamic environment & multifaceted working conditions. Highly-regarded for leading subordinates and projects with critical budget and time constraints. Well-known for his acumen in the field of Operations, Security, Project Management, Human Resource management and Liaison skills.

## OPERATIONS AND STRATEGIC PLANNING MANAGEMENT

- Administered multiple strategic projects worth 100 cr. including initiation, evaluation, execution, effective monitoring and quality control.
- As Officer in Charge HR at Air Force Stn, ensured lean management by using optimization tools and techniques.
- Handled the responsibility by command HQ to induct and operationalise new Radar systems in short span of time.

## ADMINISTRATION & HUMAN RESOURCE MANAGEMENT

- Managed cross functional teams of sizes 500-600 at Air Force bases and ensured high efficiency.
- Ensured efficient conduct of large scale events with thorough planning, liaison and people management.
- Maintained human resources regulatory compliance at Air force Bases with implementation of local, state and federal laws.
- Implemented performance reviews and motivational strategies to elevate HR team results.
- Imparted regular on job training and continuity training to meet professional need and achieve skill upgradation for the career progression.

## SECURITY AND FIRE OPERATIONS

- Ensured physical security of Air Force Bases while conceptualizing security plans, identifying vulnerabilities, exposures and risk.
- Conducted comprehensive security audits to identify critical points in Air Force establishments and implemented the full security set up.
- Implemented an integration project of high resolution, monitoring and alerting equipment for enhancing safety of vital installations.
- Refined and revalidated SOPs by consistent drills with sister services and state agencies for better coordination.
- Proficient in successful approaches for overseeing fire department operations while providing expert emergency response and first aid.

## PROJECT MANAGEMENT

- Ensured relocation of a high end, state of art Radar system by bringing up infrastructure, security setup, risk control and other administration facilities.
- As OIC Garuds, endured deployment and subsequent rotation of Garud commandos at higher altitude areas.
- As Officer in charge of works, handled the responsibility of completion of various office buildings in remote area worth 200 cr in time bound manner.



## EDUCATION

- MBA, HR (Sikkim Mahipal University, Gangtok)
- B.A., Public Administration (IGNOU, New Delhi)



## CERTIFICATE

- Excel Certification
- Executive Programme in Global Supply Chain Management
- Course on Leadership and Behavioral Science, IAF



## ACHIEVEMENT

- AOC-in C CAC commendation in 2017



## KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management
- Cross Functional Coordination
- Strategic planning
- Security and Policy Planning
- Policy Formulation
- Risk Management
- Negotiations skill
- Communication skills
- Payroll Management
- Performance Management