



# YASHBIR PANWAR PANWAR

**Age: 39 Years | Experience: 14 Years**

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A young ,dynamic and highly motivated leader with 14 years of experience in varied fields of administration, operations, security and Human resource. A meticulous, methodical and cross functional team planner with a knack of results achievement and performance enhancement of the organization.

## **MISSION LEADER AND JOINT DIRECTOR: OPERATIONS DURATION- 2014 - TILL DATE STRENGTH-300 AND ABOVE**

- Principal aide to Director Operations for ensuring smooth conduct and transformation of 800 strong Human Resource and timely procurement of material resources for successful combatoperations. Operated under and with strict guidelines of the organization with significant influence. Trained manpower, officiated correspondences and handled administrative affairs of units of strength of more than 800. Commanded administrative and technical subunits with a strength of more than 300 and was responsible to provide communication support various formations of the forces.

## **PROCUREMENT AND LOGISTIC SPECIALIST DURATION - 2016 - 2019 STRENGTH-300 AND ABOVE**

- Procurement lead for diverse inventories required for an operational unit. Managed critical requirements & crisis situations in coordination with various stake holders and achieved coherence and success. Strengthened liasions with public officials within and outside the organization for various operational, communication and security projects. Led, managed procurement, suppliers stores, spares, material and equipment. Budget allocation and utilization. Formulated judicious mechanism for resource allocation and movement of manpower alongwith managing delivery points. Accomplished successful operations of logistics and supply chain management in static units and while mobilizing large formations

## **HR, TRAINING & ADMINISTRATION DURATION- 2014-TILL DATE STRENGTH- 300 AND ABOVE**

- Formulated and directed internal and external HR policies, ensured overall welfare of men. Instrumental in job enhancement, appraisals, rewards and recognition, conflict management and addressing grievances at workplace. Managed performance appraisals, career progression and training for over 250 personnels. Identified training needs and designed required training modules. Selected personnel, organized and made teams to win professional and sporting events.

## **SECURITY ADVISOR AND MANAGER**

- Formulated various security related policies for strength of over 800. Covered security diagnosis for areas spanning over 400 square metres. Ensured strict implementation of various security steps and policies. Tried to implement various AI measures to enhance security aspects. Security for men material and machines worth crores.



## **EDUCATION**

- Btech , IT and Telecom (MCTE, Indore) 2012 -2014
- Bsc, Science (DAV(PG) College , Dehradun ) 2002 -2005



## **CERTIFICATE**

- Diploma in junior command leadership
- International supply chain and logistics



## **KEY SKILLS**

- General administration
- Security
- Human resource
- Management
- Operations
- Information Technology
- Project management
- Supply chain
- Logistics