



HIMANSHU SHEKHAR

Age: 40 Years | Experience: 13 Years

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An astute, progressive and disciplined defence Officer (Wing Commander) in Indian Air Force with 13 years of Air Force experience in dynamic environment & multifaceted working conditions. Highly-regarded for leading subordinates and projects with critical budget and time constraints. Well-known for his acumen in the field of Operations, Security, Project Management, Human Resource management and Liaison skills.

OPERATIONS AND STRATEGIC PLANNING MANAGEMENT

- Administered multiple Strategic Projects worth 100 cr. including initiation, evaluation, execution, effective monitoring and quality control.
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- Provided leadership and strategic direction to officials of Central Govt. & external partners involved in security setup of North East of India.
- Implemented SOPs which brought down Operational, Inventory costs, improved safety and reduced timelines of operation in a high-tech fleet.
- Handled the responsibility by command HQ to induct new Radar systems in short Span of time.

ADMINISTRATION & HUMAN RESOURCE MANAGEMENT

- Managed cross functional teams of sizes 500-600 at Air Force bases and ensured high efficiency.
- Ensured efficient conduct of large scale events with thorough planning, liaison and people management.
- Monitored and handled employee claims involving performance-based and harassment incidents.
- Maintained human resources regulatory compliance with local, state and federal laws.
- Implemented performance reviews and motivational strategies to elevate HR team results.
- Imparted regular on job training and continuity training to meet professional need and achieve skill upgradation for the career progression.

SECURITY AND FIRE OPERATIONS

- Ensured physical security while conceptualizing security plans, identifying vulnerabilities, exposures and risk.
- Conducted comprehensive security audits to identify critical points in an Air Force establishment and implemented the full security set up.
- Implemented an integration project of high resolution, monitoring and alerting equipment for enhancing safety of vital installations.
- Refined and revalidated SOPs by consistent drills with sister services and state agencies for better coordination.
- Proficient in successful approaches for overseeing fire department operations while providing expert emergency response and first aid.

PROJECT MANAGEMENT

- Ensured relocation of a high end, state of art system by bringing up infrastructure, security setup, risk control and other administration facilities.
- As OIC Garuds, endured deployment and subsequent rotation of Garud commandos at higher altitude areas.
- As Officer in charge of works, handled the responsibility of completion of various office buildings in remote area worth 300 cr in time bound manner.



EDUCATION

- MBA, HR (Sikkim Mahipal University, Gangtok)
- B.A., Public Administration (IGNOU, New Delhi)



CERTIFICATE

- Excel Certification
- Executive Programme in Global Supply Chain Management
- Course for Capsule on Leadership and Behavioral Science, IAF



ACHIEVEMENT

- Awarded Air officer in Charge Commanding in Chief commendation - 2017



KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management
- Cross Functional Coordination
- Strategic planning
- Security and Policy Planning
- Policy Formulation
- Risk Management
- Negotiations skill
- Communication skills
- Payroll Management
- Performance Management