



HIMANSHU SHEKHAR

Age: 40 Years | Experience: 13 Years

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Rank: Wing Commander, airForce



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EDUCATION

- MBA, HR (Sikkim Mahipal University, Gangtok)
- B.A., Public Administration (IGNOU, New Delhi)



CERTIFICATE

- EXCEL CERTIFICATION
- GLOBAL SUPPLY MANAGEMENT
- Course for Capsule on Leadership and Behavioral Science



ACHIEVEMENT

- AWARDED AIR OFFICER IN CHARGE COMMANDING IN CHIEF COMMENDATION IN 2017



KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management
- Cross Functional Coordination
- Strategic planning
- Security and Policy Planning
- Policy Formulation
- Risk Management
- Negotiations skill
- Communication skills
- Payroll Management
- Performance Management

An astute, progressive and disciplined Officer (Wing Commander) in Indian Air Force with 13 years of Air Force experience in dynamic environment & multifaceted working conditions. Highly-regarded for leading subordinates and projects with critical budget and time constraints. Well-known for his acumen in the field of Operations, Security, Project Management, Human Resource management and Liaison skills.

OPERATIONS AND STRATEGIC PLANNING MANAGEMENT

- Administered multiple Strategic Projects worth 100 cr. including initiation, evaluation, execution, effective monitoring and quality control.
- Provided leadership and strategic direction to officials of Central Govt. & external partners involved in security setup of North East of India.

ADMINISTRATION & HUMAN RESOURCE MANAGEMENT

- ■ Managed cross functional teams of sizes 500-600 at Air Force bases and ensured high efficiency. ■ Ensured efficient conduct of large scale events with thorough planning, liaison and people management. ■ Monitored and handled employee claims involving performance-based and harassment incidents. ■ Maintained human resources regulatory compliance with local, state and federal laws. ■ Implemented performance reviews and motivational strategies to elevate HR team results. ■ Imparted regular on job training and continuity training to meet professional need and achieve skill upgradation for the career progression.

SECURITY AND FIRE OPERATIONS

- ■ Ensuring physical security while conceptualizing security plans, identifying vulnerabilities, exposures and risk. ■ Conducted a comprehensive security audit to identify critical points in an Air Force establishment and implemented the full security set up. ■ Successfully implemented an integration project of high resolution, monitoring and alerting equipment for enhancing safety of vital installations. ■ Refined and revalidated SOPs by consistent drills with sister services and state agencies for better coordination. ■ Proficient in successful approaches for overseeing fire department operations while providing expert emergency response and first aid.

PROJECT MANAGEMENT

- ■ Ensured relocation of a high end, state of art system by bringing up infrastructure, security setup, risk control and other administration facilities. ■ As OIC Garuds, endured deployment

and subsequent rotation of Garud commandos at higher altitude areas . ■ As Officer in charge of works, handled the responsibility of completion of various office buildings in remote area worth 300 cr in time bound manner.