



# SAVARAM KIRAN

Age: 33 Years | Experience: 10 Years



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An honest and accomplished military professional with a decade of track record of success from skills learned in the Indian Air Force in directing all aspects of operations, large administrative, training, tactics including managing financial and physical assets and human capital. Through astute leadership, demonstrated expertise in planning and executing complex projects in demanding environments, driving successful delivery of projects/ programmes in full compliance with operational objectives. Action-oriented and output driven with an extensive expertise in managing large teams and resources in a diverse environment through motivation and team building. Experience includes training, developing and mentoring diverse workforce while heading multicultural teams on operational assignments ranging from the eastern border to the western border.

## OPERATIONS AND PROJECT MANAGEMENT

- Single handedly led a team of 150 personnel to exceptional results during inspection by Directorate of Air Staff Inspection team.
- Designed, developed and deployed decoy of a vehicle mounted radar system by modifying a spares' supply vehicle into a replica radar system.
- Manufactured an Air Charging gun with spare parts of other equipment and got it certified to use for extending the storage life of live missiles in sub optimal conditions.
- Instrumental in deploying a squadron of latest state of the art missile system equipment, personnel and associated equipment from the eastern sector to the western front in shortest possible time during the Balakot skirmish.
- As Project Leader, ensured thorough implementation of e-MMS, which is an online maintenance management application, throughout the fleet using in-house expertise.
- As a young Officer, managed to successfully deploy troops in inhospitable conditions for testing and evaluation of tactics and SOPs by encouraging leadership among air warriors and inculcating a need for maximizing results with bare minimum resources.
- Conducted extensive PDI, JRI and OSAT of newly inducted defense equipment and by involving the OEM and their vendors in ground level work to quickly identify problem areas and finding solutions on the spot.
- As an experienced Technical Officer, carried out relocation of assets amounting to INR 350 Cr+ on multiple occasions while ensuring a safe and efficient environment for maintenance and operations with zero failure rate.
- Deployed a state of the art missile system for republic day parades of 2022/2023.
- As a trainee Officer, compiled a CBT which included data, SOPs, diagrams and charts with physical models which cut down teaching time in training establishments on highly critical missile ground equipment.



## EDUCATION

- B.TECH, AERONAUTICAL ENGINEERING (JNTU, HYDERABAD) 30th Sep 2008 -1st Oct 2012
- PG DIPLOMA, AERONAUTICAL ENGINEERING (VTU, BANGALORE) 7th Jul 2014 -5th Jun 2015
- CERTIFICATE COURSE, GLOBAL SUPPLY CHAIN AND LOGISTICS MANAGEMENT (IIFT, DELHI) 20th Mar 2023 -18th Jul 2023



## CERTIFICATE

- LEAN SIX SIGMA GREEN BELT
- PROJECT MANAGEMENT PROFESSIONAL
- PROFESSIONAL SCRUM MASTER



## ACHIEVEMENT

- Implemented innovative measures to fabricate equipment from local resources for the sustenance of missiles in arid conditions.
- Fabrication and deployment of decoys of radar systems
- Lead the successful deployment and installation of latest indigenously produced state of the art missile defense system for the first time during Republic Day parade 2022 and 2023 and also the Annual Air Force Day parade in 2022.



## KEY SKILLS

- Leadership and Team Building
- Strategic Human Resource
- Operations and Project Management
- Planning and Recruitment
- Security Management
- Supply Chain, Logistics & Administration

- Budget and Risk Management
- Organisational Development
- Risk Management



## HUMAN RESOURCE MANAGEMENT

- Executed duties as HR Manager of a squadron for 10 years which encompassed activities like administration, ceremonials, discipline, training, welfare, career growth
- As Adjutant of the Squadron, headed 250+ cross-functional and multi-cultural experts for effective utilization in various roles and managed administration and discipline.
- Carried out hiring of casual labors for the Station by doing the tendering process, advertising, opening and evaluating bids as per Defense Procurement Manual.
- As Adjutant standardized office structure and processes to promote collaborations and increased performance as well collected, validated and distributed information to employees. Also handled various budget code heads.
- Handled entire spectrum of operational logistic, equipment management, clothing and ration supplies for maintaining a field force of 100 plus personnel deployed in an arduous remote terrain with extreme climatic conditions and ensured last man distribution.
- During Covid lockdown, coordinated retrieval plan of soldiers and their families, including quarantine plans by systematic planning, forecasting and efficient management through end-to-end coordination with civil authorities.
- Managed quarantine facilities for personnel (approx. 200 families) during the Covid-19 pandemic.

## LOGISTICS AND SUPPLY CHAIN

- Ensured optimal and timely availability of spares and consumables required to enhance combat asset serviceability on frontline and remote airbases, and repair facilities through proactive inventory management, in association with dedicated supply chain managers.
- Handled Developed and implemented a supply chain management strategy that resulted in a 10% reduction in costs by managing a team of 10 logistics trained professionals and ensured all shipments were delivered on time and within budget.
- Established and maintained relationships with key suppliers by identifying problem areas and solving them in the shortest possible time. Developing and implemented training programs for supply chain staff in tracking the supply chain metrics. Also implemented continuous improvement initiatives.

## FINANCE

- Spearheaded successful management of all types of Non Profit Funds, like Officers' Mess, AF School, Gas agency, and CSD diligently by taking along all the crew involved in achieving the set targets.
- Managed funds of over 6.5 Cr for raising and setting up a new Akash Missile Squadron in the western theatre.