



# HIMANSHU SHEKHAR

Age: 40 Years | Experience: 22 Years



9414010437



hitohims@gmail.com

An astute, progressive and disciplined Officer (Wing Commander) in Indian Air Force with 22+ years of Air Force experience in dynamic environment & multifaceted working conditions with a shade of 10 yrs experience in Operational role. Highly-regarded for leading subordinates and projects with critical budget and time constraints. Well-known for his acumen in the field of operations, security, project management, human resource management and liaison skills.

## OPERATIONS AND STRATEGIC PLANNING MANAGEMENT

- Administered multiple Strategic Projects worth 100 cr. including initiation, evaluation, execution, effective monitoring and quality control. ■ Provided leadership and strategic direction to officials of Central Govt. & external partners involved in security setup of North East of India. ■ Implemented SOPs which brought down Operational, Inventory costs, improved safety and reduced timelines of operation in a high-tech fleet. ■ Supervised, budgeted, procured and managed training items, office equipment and welfare items worth Rs 25 Cr. annually. ■ Handled the responsibility by command HQ to induct new Radar systems in short Span of time.

## ADMINISTRATION & HUMAN RESOURCE MANAGEMENT

- Managed cross functional teams of sizes 500-600 at Air Force bases and ensured high efficiency. ■ Ensured efficient conduct of large scale events with thorough planning, liaison and people management. ■ Monitored and handled employee claims involving performance-based and harassment incidents. ■ Maintained human resources regulatory compliance with local, state and federal laws. ■ Implemented performance reviews and motivational strategies to elevate HR team results. ■ Imparted regular on job training and continuity training to meet professional need and achieve skill upgradation for the career progression.

## SECURITY AND FIRE OPERATIONS

- Ensuring physical security while conceptualizing security plans, identifying vulnerabilities, exposures and risk. ■ Conducted a comprehensive security audit to identify critical points in an Air Force establishment and implemented the full security set up. ■ Successfully implemented an integration project of high resolution, monitoring and alerting equipment for enhancing safety of vital installations. ■ Refined and revalidated SOPs by consistent drills with sister services and state agencies for better coordination. ■ Proficient in successful approaches for overseeing fire department operations while providing expert emergency response and first aid.

## PROJECT MANAGEMENT



## EDUCATION

- MBA, HR (Sikkim Manipal University, Gangtok) 12th Jun 2013 -7th Jun 2015
- BA, Public Administration (IGNOU, NEW DELHI) 9th Jun 2004 -15th Feb 2007



## CERTIFICATE

- EXCEL CERTIFICATION
- GLOBAL SUPPLY MANAGEMENT
- Capsule Course for Capsule on Leadership and Behavioral Science, IAF



## ACHIEVEMENT

- AWARDED AIR OFFICER IN CHARGE COMMANDING IN CHIEF COMMENDATION IN 2017



## KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management
- Cross Functional Coordination
- Strategic planning
- Security and Policy Planning
- Policy Formulation
- Risk Management
- Negotiations skill
- Communication skills
- Payroll Management
- Performance Management



- ■ Ensured relocation of a high end, state of art system by bringing up infrastructure, security setup, risk control and other administration facilities. ■ As OIC Garuds, endured deployment and subsequent rotation of Garud commandos at higher altitude areas . ■ As Officer in charge of works, handled the responsibility of completion of various office buildings in remote area worth 300 cr in time bound manner.

### **PREFERRED INDUSTRIES**

- OPERATION MANAGER, SUPPLY CHAIN MANAGEMENT, HUMAN RESOURCE MANAGEMENT, SECURITY AND FIRE MANAGEMENT, PROJECT MANAGEMENT

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