



# AMIT KUMARI

Age: 38 Years | Experience: 14 Years



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## EDUCATION

- PGDILSCM, (, )



## CERTIFICATE

- Behaviour studies



## ACHIEVEMENT

- The topic was- HR Management in Indian Navy- Balancing personal professional aspiration in the information age.
- The topic was- HR Management in Indian Navy- Balancing personal professional aspiration in the information age.



## KEY SKILLS

- Supply chain management
- HR management
- Project Management
- General administration
- Training and team management
- Operations Management
- Vendor management
- Microsoft office
- Security management
- Negotiations • Tendering
- Communication



Dynamic, result oriented and multifaceted officer from Executive (Logistics) Branch of Indian Navy with 14 years of diverse experience in Military Supply Chain Management, Budget management, HR Management, Post Contact Management, commercial negotiations, administration, training and development. A competent professional with strong work ethics, flexibility, integrity and commitment towards organisational objectives.

## PROJECT MANAGEMENT.

- Successfully Implemented the Navy's Integrated Clothing Management System (ICMS) by leading a team right from formulating the business process rules, development of the software modules, implementation and training of personnel pan Navy.
- The ICMS manages the entire clothing requirement of approx. 65000 personnel by carrying out a review of demands, procurement and distribution to the personnel as per their entitlements.
- The ICMS has resulted in accurate forecast, efficient inventory management and ensures timely disbursement of items and their online accounting over 51 clothing centres pan Navy.

## MATERIAL MANAGEMENT

- More than seven years Procurement expertise (Domestic and foreign) in two biggest central procurement Depots of Indian Navy.
- Ensured all activities from coordination of demands, tendering, price negotiations, placement of orders and Post Contract Management using the Integrated Logistics Management System (ILMS) - the Navy's MIS for stores and depot management (SAP based application).
- The average Revenue Budget handled towards procurement was approx. 250 crores per annum. On an average Quarterly placed approx 200 orders.

## AT EASTERN NAVAL COMMAND WAS INSTRUMENTAL IN IMPLEMENTING AND TRAINING WORKSHOPS

- Implementation and conduct of training work shop of the e-ticketing Software (Defence Travel System) at command level in coordination with the Controller General of Defence Accounts & Audits. The module provides a central platform to meet the ticketing (Rail & Air) requirements of the Indian Navy Personnel, dispensing the requirement of booking Rail & Air tickets through the Railways and Air Portal.
- Replaced the manual financial payment with online Payment. All sundry payments made to the personnel are online as against the earlier manual system, using corporate banking features. This facilitated maintaining transactions on e-ledger of a

monthly cash assignment of more than 100 Crores

- Vendor Conclave in association with CII, Visakhapatnam chapter to increase our vendor base with an aim to promote "Make in India". In addition, the aim of this meet was to enhance awareness of vendors on procurement procedures, indigenisation, inspection modalities and avenues for new vendors in supply of spares and stores to Navy. The meet was also aimed to encourage young entrepreneurs, MSMEs and startups to participate in indigenized manufacturing and development of products and work towards reducing imports to achieve self-reliance under the aegis of Make in India programme. The Conclave was attended by various DPSUs and firms and approx 130 vendors participated

## HUMAN RESOURCE MANAGEMENT

- As a junior and mid-level Divisional Officer, I have led service and civilian personnel and have been responsible for their training, advancements and all service as well as personal requirements including counselling.

## ACCOMPLISHMENTS- OTHER THAN CORE WORK

- Award. Pan Indian Navy secured third place in Commodore Not essay (2016) The topic was- HR Management in Indian Navy- Balancing personal professional aspiration in the information age.
- Welfare. As a step towards women empowerment actively played an instrumental role by educating the ladies who join officers and sailors from diverse cultures, education and social background. Imparted Information and knowledge on an overview of Naval life, various pay entitlements, welfare loans by Navy, investment & mutual fund etc by giving presentations to the Naval wives welfare Association.
- Fundraising For an NGO (After retirement). Raised Rs 1,00,2000.00 via KETTO platform for Shanti Sajal Research and Charitable Trust for building a hospital for not to privileged women and girls.

## PREFERRED INDUSTRIES

- Green Energy
- Retail
- FMCG
- Information Technology
- Hospitality
- E commerce

NO IMAGE  
AVAILABLE

Age: 0 Years | Experience: 0 Years



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I am Group Captain Karunakaran got commissioned as Aeronautical Engineer (Mechanical) branch in the year 1995. As an Engineering officer, I have been part of the Maintenance safety team that has always remained the backbone of Aerospace safety in the Indian Air Force. Experience of appx 27 years in Aviation, Mechanical Transport Fleet Maintenance and supply chain Management.

### PROFESSIONAL EXPERIENCE

- Research Fellow and Project Officer on strategic studies in UAS (Year 2021-2023) at Manohar Parrikar Institute for Defence Studies and Analyses (Leading Security Think Tank in India)

### CHIEF ENGINEERING OFFICER (CEO) AT PREMIER AVIATION BASE (YEAR 2020-2021).

- Responsible for maintenance of 1st and 2nd line aircraft servicing, snag rectification, periodical maintenance safety meetings, and Logistics and supply chain management.

### JOINT DIRECTOR

- Indigenization projects for R&D with experience in Contract Management, Tenders etc

### MAINTENANCE SAFETY AND INSPECTION OFFICER(YEAR 2013-2015) .

- Maintenance audit on Aircraft, Helicopters, Aircraft simulators, Supply chain stores, Armament depot, Mechanical Transports etc
- Devised systematic safety management procedures through quality audits

### ENGINEERING OFFICER EXPERIENCE IN MAINTENANCE REPAIR AND OVERHAULING OF AIRCRAFT (MRO)-

- )-Fixed Wing and Unmanned Aircraft Systems. Tarmac management of flight line aircraft.
- Project Management Officer on Air force projects on missile systems in Defence Research Lab.

### QUALIFIED AERONAUTICAL INSTRUCTOR

- Qualified Aeronautical Instructor for a tenure Training Institute (Flight Commander and Instructor for Safety Equipment personnel)



### EDUCATION

- BE , Mech (Vellore Institute of Technology (VIT), University of Madras, Vellore) -1st Mar 1995
- Concentrations in Major-Operations & Minor-Finance. (Electives orientation- Business Analysis in IT & Cyber Security)., (Indian Institute of Technology, Madras)
- Master of Business Administration (MBA),(On Campus Regular)., ( ) 1st Mar 2018 -1st Mar 2020



### CERTIFICATE

- Global Supply Chain and Logistics Management
- MS Excel course-Excel from Beginner to Advanced
- Lean Six Sigma Green belt
- Post Graduate Diploma in Aeronautical Engineer Course-Mechanical at Airforce
- Fighter Aircraft Maintenance Course
- Unmanned Aircraft Systems Maintenance Course (Exceptional Grade)
- Flight Safety and MaintenanceOfficers Course
- Qualified Aeronautical Engineers and Instructor Course
- Management of Leadership and Organisational Behaviour-CLABS
- Multimedia, Internal Auditor Course, Junior Commander Course, Aviation fuel course



### ACHIEVEMENT

- Published 03 national research papers on UAS
- Project implementation under Make in India with Indian Industries as Joint Director-

Indigenisation, Chief of the Air  
Staff Commendation, AoC-in-C  
Commendation in Airforce



## KEY SKILLS

- Aviation Fleet Maintenance and Management(Leader and Manager)
- Project & Supply Chain Management
- Strategic Planner
- Ability to inspire and work as a team to meet organisational objectives
- Cross-functional Co-ordination



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NO IMAGE  
AVAILABLE

# NUPUR SINGH

Age: 0 Years | Experience: 0 Years



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An Indian Air Officer from the logistics branch holding expertise in supply chain management, procurement and warehousing. 14 years work experience handling international supply chain with Western, Russian and domestic vendors. Has a positive attitude and is self motivated to align with the organisational goals. Always a team player and committed to mission accomplishment. Experienced in Project management, HR management and Appraisal system also.

## PROFESSIONAL EXPERIENCE

- Ensured uninterrupted spare support for 14 different aircraft and weapon system of IAF, worth in excess of Rs 300 cr. The spare support enabled attainment of maximum operational efficiency for the end users.
- Continued follow on liaison with major Original Equipment Manufacturers (OEMs) like HAL, BDL, BEL & British Aerospace for hassle free supply chain.
- Expert in identification and segregation of vendors for purchase for obtaining maximum value for money.
- Had an eye for detail and excelled in formulation of various documents which include RFP/RFI and further bid evaluation, supply order and contract.
- Handled multiple contract negotiations and post contract management plans.
- Managed an accident free warehouse spread over 2500 sq m. Instituted a new cataloguing method for efficient management of more than 2500 lines.
- Expertise in handling various inventory ensuring no stock outs and non moving inventory in store.
- Initiated civil works for maximum space utilisation for improvement of structure, shelving and ease of usage material handling equipment. The scope of these works executed was worth Rs 30 Cr
- Lead a team of 165 personnel, handled all their HR function which included recruitment, training, leave management and appraisal. Kept them motivated and ensured they functioned as one cohesive team for achieving organisational objectives.
- Was selected for delivering motivational talks to school and college students to Join IAF.
- Associated with Air Force Families welfare association and have organised various events for welfare such as free medical camp, coaching classes and scholarships.



# YASHBIR PANWAR PANWAR

Age: 39 Years | Experience: 14 Years



7310655571



doos4665@gmail.com

14 years of experience in varied fields of administration, operations, Human resource, security and Telecommunication



## EDUCATION

- Btech , IT and Telecom ( , )



## CERTIFICATE

- Nil



## KEY SKILLS

- General administration
- Security • Human resource
- Management • Operations

## LIEUTENANT COLONEL

- null

## MISSION LEADER AND JOINT DIRECTOR: OPERATIONS DURATION- 2014 - TILL DATE STRENGTH-300 AND ABOVE

- Principal aide to Director Operations for ensuring smooth conduct and transformation of 800 strong Human Resource and timely procurement of material resources for successful combat operations. Also performed ceremonial duties and legal work for smooth functioning

## MISSION LEADER AND JOINT DIRECTOR: OPERATIONS DURATION- 2014 - TILL DATE STRENGTH-300 AND ABOVE

- Operated under and with strict guidelines of the organization with significant influence. Trained manpower, officiated correspondences and handled administrative affairs of a unit
- Commanded administrative and technical subunits with a strength of 200 and was responsible to provide communication support to formations various sectors.

## PROCUREMENT AND LOGISTIC SPECIALIST DURATION - 2016 - 2019 STRENGTH-300 AND ABOVE

- Procurement lead for diverse inventories required for an operational unit. Managed critical requirements & crisis situations in coordination with various stake holders and achieved coherence and success
- Strengthen liaisons with public officials within and outside the organization for various operational, communication and security projects
- Led, managed procurement, suppliers, stores, spares, material, equipment
- Budget allocation & utilization
- Ensured timely procurement of spares for speedy repairs
- Formulated judicious mechanism and resource allocation for movement of manpower, resources and manning of delivery points
- Accomplished successful operations of logistics and supply chain management in static units and while mobilizing as a formation

## HR, TRAINING & ADMINISTRATION DURATION-



## **2014-TILL DATE STRENGTH- 300 AND ABOVE**

- Formulated and directed internal and external HR policies, ensured overall welfare of men.
- Instrumental in job enhancement, appraisals, rewards and recognition, conflict management and addressing grievances at workplace
- Managed performance appraisals, career progression and training for over 200 personnels
- Identified training needs and designed required training modules
- Selected personnel, organized and made teams to win professional and sporting events
- Administered and managed HR functions of over 250 troops

## **SECURITY ADVISOR AND MANAGER**

- Formulated various security related policies for strength of over 800
- Covered security diagnosis for areas spanning over 400 square metres
- Ensured strict implementation of various security steps and policies
- Tried to implement various AI measures to enhance security aspects
- Security for men material and machines worth crores

## **PREFERRED INDUSTRIES**

- Admin and security ,operations, Human resource, logistics



NO IMAGE  
AVAILABLE

Age: 0 Years | Experience: 0 Years



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Highly motivated and result-driven leader with 22 years of immaculate military carrier who has proven ability of Leadership, Strategic Planning, Operation Handling, Human Resource Management, Team Building, Risk Management and Disaster Relief. A dependable professional possessing excellent communication, interpersonal and problem solving skills which holds value in corporate setting. An accomplished Aviator having 2400+ hours of accident / incident free flying experience in extreme operational environment.

### LEADERSHIP AND HUMAN RESOURCE MANAGEMENT

- Commanded a diverse team of 180 personnel, efficiently motivated and trained for optimum performance and consistent result delivery under high pressure working environment.
- Extensive experience of training, operational preparedness, performance evaluation and welfare of over 800+ soldiers thereby ensuring 15% increase in task accomplishment .
- Performed Human resource management and looked after Administration for over 10 years involving management of Army Aviation bases and defence establishments which assisted in ensuring 24X7 operational preparedness and supporting 50K+ personnel employed in High Altitude and Insurgency prone areas.

### STRATEGIC PLANNING AND EXECUTION

- Ensured infrastructure development and asset serviceability of worth 600cr which maintained healthy supply chain and equipment availability, enhancing operational readiness by 15 %.
- Involved in conduct of international joint exercises, planning and training of foreign troops in airborne operations which helped in building strong strategic relations with friendly countries.

### OPERATIONS AND SUPPLY CHAIN MANAGEMENT

- Spearheaded variety of complex operations developing and implementing strategies that would achieve objectives while mitigating risk to 1000+ personnel and equipment of worth 600CR+ in extreme working environment.
- Planned and executed 110+ independent life saving and logistic support missions as helicopter pilot during difficult COVID-19 times ensuring continuous flow of supplies for 50K + Soldiers deployed in High Altitude Areas of Ladakh and Siachen Glacier.

### RISK HANDLING AND CRISIS MANAGEMENT

- Executed numerous missions in Insurgency prone areas of North Eastern Region and Kashmir Valley in support of local population show casing effective communication, quick decision making and fine coordination with Government stakeholders.



### EDUCATION

- PG Diploma , HR (NMIMS, Mumbai)
- , Global Supply Chain and Logistic Management course (IIFT, New Delhi)
- Junior Defense Management Course, (Devi Ahilya University, Indore)
- BA honours, (Geography) with Economics (Rajasthan University, Rajasthan)



### CERTIFICATE

- CHPL ( Commercial Helicopter Pilot License)
- Lean Six Sigma Green Belt
- Lean Six Sigma Black Belt
- Scrum Master
- FRTOL (Flight Radio Telephony Operator's License)
- Combat Helicopter Pilot course



### ACHIEVEMENT

- Commercial Pilot License Holder
- Operated in Highest Battle Field of the world (Siachen Glacier)
- Conducted first ever Helicopter Night Casualty Evacuation Mission in Siachen
- Flight Safety award for achieving 1500 hours of Accident /Incident free flying
- Operated in BHUTAN for joint training and exercise with troops of both countries
- National level sports person



### KEY SKILLS

- Leadership
- Strategic Planning and Execution

- Policy formulation and Implementation
- Logistic Planning and Supply Chain Management
- Human Resource Management and Administration
- Adaptability and Problem Solving
- Operations and Resource Optimization
- Crisis Management and Risk Handling
- Project Management

- Involved in disaster relief mission of Kerala floods and worked closely with civil authorities ensuring optimization of operation.
- Played critical role in life saving missions during 24X7 operations in High Altitude Areas of J&K and Ladakh region for almost 5 years in extreme working conditions.

## PROJECT MANGEMENT

- Spearheaded two welfare projects namely candle making and Carpet manufacturing under Operation Sadbhawana initiative of Army along with infrastructure development for upliftment of local people located in remote village of Kashmir Valley.
- Operationalised Helicopter landing grounds in remote areas of High Altitude for ensuring 24x7 operations, which enhanced the logistic buildup and troops induction capability on short notice.



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# APARNA AGARWAL

Age: 36 Years | Experience: 13.5 Years



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Experienced and highly motivated Officer with 13 years of proven track record of leadership and management in high-pressure situations in the domains of IT and Communication Project Management, IT Consulting, Operations, Supply Chain Management, Human Resource Management and Strategy Planning in the Indian Air Force. Skilled in building and strengthening relationships to drive cohesive projects and operations to accomplish results in-line with organizational requirements.

## CYBER SECURITY SPECIALIST, PROJECT MANAGER-IT

- null

## SENIOR COMMUNICATION & IT OFFICER (VP OPERATIONS/PROJECT MANAGER) NOVEMBER 2020 - PRESENT

- Spearheaded projects to build multi-layered, secure and reliable IT infrastructure for operational deployment of strategic equipment through efficient inventory management.
- Expertise in on-site monitoring, conducting of root cause analysis of failures and streamlining operation to minimize downtime in communication system.
- Ensured robust cyber security posture in providing internet services in stipulated timelines by effective UTM configuration thereby achieving 'zero' violations.

## COMMANDING OFFICER (DIRECTOR/HEAD OF OPERATIONS) AUGUST 2017 - NOVEMBER 2020

- Develop and implement HR strategies, policies, and practices that align with Organization objectives, and promote a positive and productive workplace culture
- Introduced agile to cross-functional teams of 100+ technical professionals, identified bottle necks, improvement opportunities, resolved issues and sequenced activities to meet 100% deadlines and achieve project goals.
- Led more than 100 air warrior on various missions, ensuring their safety and well-being in high-pressure situations.

## SENIOR IT OFFICER (PROJECT MANAGER -IT) AUGUST 2014 - AUGUST 2017

- Maintained and managed IT & networking equipment, supplies, and services ensuring their optimal serviceability for mission readiness as well as user satisfaction.
- Conducted numerous cyber awareness campaigns to identify and mitigate IT-related risks, and to ensure zero-violation cyber policy of IAF.
- Handled IT Budget and inventory of around 1500



## EDUCATION

- Certificate Course, Global Supply Chain & Logistics Management (Indian Institute of Foreign Trade - Knowledge Centre, New Delhi) 1st Mar 2023 -1st Sep 2023
- MBA , Business Management (Narsee Monjee Institute of Management Studies, Mumbai) 1st Jul 2021 -1st Jun 2023
- PGD , Aeronautical Engineering (Visvesvaraya Technological University, Belgaum) 1st Jul 2010 -1st Jun 2011
- BE , Computer Science (Baldev Ram Mirdha Institute of Technology, Jaipur) 1st Mar 2005 -1st Mar 2009



## CERTIFICATE

- Lean Six Sigma Course (green belt)
- Professional Knowledge Course
- Basic & Intermediate Air Staff Course
- Basic Information Warfare course
- Workshop for Leadership and Behavioral Sciences
- Operation & Maintenance of Upgraded Tropo Communication Course
- Composite Communication & Computer Networking Course
- Appraisal Report workshop
- Audit capsule course on Information Warfare.
- Programming Languages- Python, Java, Asp.net, C, C++



## ACHIEVEMENT

- Commendation by Air Officer Commander-In-Chief for utmost dedication.
- First in the order of merit in the Professional Knowledge Course



## KEY SKILLS

- Project Management
- Management IT Infrastructure
- Team Leadership
- Cyber Security
- Information Security Governance
- General Administration
- Operations Management
- Crisis & Risk Management
- Budgeting & Inventory Management



PCs/workstations. Developed and implemented IT inventory control procedures, resulting in a 20% reduction in inventory losses.

## NETWORK ADMINISTRATOR (NETWORK OPERATIONS MANAGER) JANUARY 2011 - AUGUST 2014

- Orchestrated and administered as PMG in collaboration with external stakeholders to build an exclusive communication network.
- Collaborated with external stakeholders to ensure multiple stages of redundancy in communication systems.
- As part of PICG(Project Implementation Core Group) for Network For Spectrum (NFS) project, worked closely with engineering, logistics, operations and executive team to ensure timely implementation of project.

## PREFERRED INDUSTRIES

- Cyber Security, IT, Operations, Administration

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NO IMAGE  
AVAILABLE

Age: 0 Years | Experience: 0 Years

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Strategic planner & influential people leader offering 25+ years of leadership in the Indian Air Force, spearheading Supply Chain, Logistics, Loss Prevention, Human Resource, Administration & Security Management in varied VUCA environments, proficient in handling stress without compromising on quality output and fostering productive communication between stakeholders.

## PROFESSIONAL EXPERIENCE

- Reconcile military & national logistics, reduce overhead costs to 10% by refining multimodal connectivity and introducing policy reforms via National Logistics Policy & PM Gatishakti National Master Plan.
- Operationalise international reciprocal logistics support contracts/agreements with friendly foreign nations and control transactions across the globe releasing savings worth INR 40+ Mn.
- Drive integration of Tri-Services logistics (for Army, Navy & Air Force) and establish Joint Logistics Nodes to save INR 80 Mn within a span of 1 year.
- Played vital role as Chief Provisioning Officer, headed logistics department and executed supply chain of 3500+ types of aircraft spares worth INR 1200+ Mn fulfilling requirements for the entire IAF.
- Masterminded induction of 3 new western origin fleet & built warehouses for equipment management, enhanced high priority spares demand by 80% and promoted serviceability of fighter aircraft fleet.
- Piloted INR 80+ Mn worth supply chain during lockdown, raised Covid hospitals & isolation centres for supporting 5K+ military & civilian employees and intensified logistic support during pandemic.
- Formalized armament contracts valued at INR 40+ Bn within a short span of 5 years inclusive of accelerated procurements worth INR 20+ Bn.
- Augmented annual production targets for ordnance factories by 10% and increased indigenous vendor base by 20 % in close liaison with Armament Research & Development Establishment (ARDE).
- Under AatmaNirbhar Bharat initiative, procured INR 300+ Mn worth weapon fixtures from indigenous vendors.
- Commanded gamut of logistics & supply chain deliverables for 5 different locations over a cumulative period of 16 years and inspired cross-functional teams of 600+ personnel.
- Directed appropriate stocking for 15+ aircraft with vital inventory of 8+ Mn spares, including receipt, warehousing, inventory, transportation and labour management.
- Conceptualized stocking & transportation plan for sensitive Eastern Region, reduced costs by ~10%, helmed 98% road worthiness and saved INR 2 Mn by transforming transportation model.



## EDUCATION

- PGDBM, Operations and HRM (Institute of Management Technology, Ghaziabad) -1st Mar 2012
- Graduate Certificate , Public Policy (Takshashila Institution, Bengaluru ) -1st Mar 2022



## CERTIFICATE

- Global Supply Chain and Logistics Management
- Six Sigma Lean Management
- Higher Logistics Management Course
- MDP on Provisioning Concepts & Procedures
- MDP on Defence Financial Management
- System Administrator IMMOLS
- Explosives & Fuel Management Course



## ACHIEVEMENT

- Chief of Air Staff Commendation for professional excellence in Weapons Procurement & Management
- Air Officer Commanding-in-Chief Commendation for exemplary Aircraft Inventory Management in VUCA region



## KEY SKILLS

- Operations Management, Supply Chain Management & General Administration



- Oversaw technical and administrative INR 100 Mn worth infrastructure development project to amplify operational effectiveness in the Northern Region at a crucial frontline Air Base.

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# VINEET JAISWAL

Age: 45 Years | Experience: 23 Years



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Col Vineet Jaiswal is an experienced Indian Army officer with 23 years of service, and a career filled challenging roles on the Indo-Pak, Indo-China, and Indo-Myanmar borders. He has also served in UN peacekeeping and counter-insurgency roles. In his last appointment, Col Jaiswal was responsible for automation and network-centric operations in the Indian Army, contributing to three different projects at pan-India level. He is now seeking a transition to the corporate world, bringing leadership, project planning, execution, management and tech skills to the table, and seeking roles in operations, supply chain, technology, project management and consultancy.

## PROFESSIONAL EXPERIENCE

- Col Vineet Jaiswal is an experienced Indian Army officer who has served the nation for 23 years, with more than half of his career having been posted in challenging roles serving the Indian borders and as part of the UN peacekeeping force in South Sudan. He commanded a fighting unit in a counter-insurgency role in the North East of India across three different states.
- Apart from his field experience, Col Jaiswal has served in staff appointments as well as instructional tenures. In his last appointment, he was posted in Delhi, where he was responsible for automation and network-centric operations in the Indian Army. Col Jaiswal has contributed towards three different automation projects of the defence forces, including a greenfield venture, where he is responsible for planning and executing the project.
- After dedicating close to two and a half decades of his life to the army, Col Jaiswal is now looking forward to transitioning into the corporate world. He is actively honing his skills and pursuing an MBA program from SP Jain Institute of Management and Research, Mumbai. Col Jaiswal brings with him 23 years of experience in leadership, team building, operations, project planning, execution, and management. He is a tech-savvy professional with first-hand exposure to planning and executing pan-India automation projects and digital transformation.
- The officer is keen to work with industry leaders in the operations and supply chain roles in technology, project implementation and consultation. He is open to learning new skills and is looking forward to a fulfilling second career. Overall, Col Jaiswal is a highly experienced and skilled individual with a strong track record of leadership, project management and delivering results.

## PREFERRED INDUSTRIES

- Consultancy, Operations and Supply Chain



## EDUCATION

- BA , Defence & Strategic Studies (JNU, New Delhi) 5th Jul 1996 -12th Jun 1999
- MSc, Defence & Strategic Studies (University of Madras, Chennai) 6th Jun 2011 -28th Apr 2012
- PGDM, (Executive Management Programme), General Management (SP Jain Institute of Marketing & Research, Mumbai ) 15th Jan 2022



## CERTIFICATE

- Certificate in Global Supply Chain and Logistics Management
- Executive Education Programme in Digital Transformation
- Training Programme on Behavioural Sciences
- Certificate Course in Business Analytics



## KEY SKILLS

- Leadership
- Project Management & Consultancy
- Business Development
- Operations & Supply Chain Management
- Financial Management & Administration
- Team Building & Mentoring
- Audit & Compliance
- Communication & Collaboration



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AVAILABLE

# NAVIN VASHISHT

Age: 0 Years | Experience: 20 Years



7057787986



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## EDUCATION

- BSc , Naval Science (Jawaharlal Nehru University , Kochi) 30th Jul 2008 -25th Jul 2011
- MSc, Telecommunication (Jawaharlal Nehru University , Kochi) 15th May 2017 -15th Jun 2018



## CERTIFICATE

- Centre for Leadership
- Behavioral Studies
- Undergoing Course in Global Supply chain management



## ACHIEVEMENT

- CNS commendation
- Vcns commendation
- Negotiation with civil owners brought cost saving of more than 10 Cr for the lease agreement.



## KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management

A person with cheerful and vision of foresightedness who aims for positive results in timely manner with optimum resources. Experience from naval background of 20 yrs in supervision of men, logistics and administration.

## ADMINISTRATIVE OFFICER

- null

## PROFESSIONAL EXPERIENCE

- 20 Years of experience in Men Management, Logistics supply chain management, Administration of more than 1000 personnel at a time. Communication specialist with skills of negotiations.

## PREFERRED INDUSTRIES

- Administrative officer in School/Universities





Age: 0 Years | Experience: 0 Years



8897670963



ppsingh3270@gmail.com

Military Officer with 28+ years of experience and a passion for embracing the future of education, with stellar academic record and strong leadership experience. Brings strong focus on overall development of students and high standards of operational excellence to achieve the educational institute's vision. Results driven with excellent experience in turning around performance in tight deadlines. Collaborative and motivational leadership style with accomplishment track record in the areas of administration, project management, supply chain & logistics, procurement and vendor management.

**PROFESSIONAL EXPERIENCE HIGHLIGHTS: HAVE EXPERIENCE IN HRM, COMMANDED TWO MAJOR UNITS OF MORE THAN 800 MEN UNDER DIFFICULT WAR LIKE SITUATIONS. PROVIDED ENGINEERING SUPPORT TO IT, COMMUNICATION AND CRITICAL EQUIPMENTS USED IN OPERATIONS.**

- Commissioned into the Electronics and Mechanical Engineers branch of the Indian Army. Essayed various leadership roles providing technical support to IT/Electronics equipments across difficult terrains in the country in peace and war-like situations.
- Since Mar 22, tenanted the appointment of Administrative Commandant of Bikaner military station. The tasks involved complete administration of 8000 acres of land having 30 kms periphery. Looking after security, accommodation of 20000 persons, schools, upkeep of area with the assistance of 300+ conservancy staff. Dealt with civilian bureaucrats, police officials and investigating agencies on land and recruitment cases. Handled multi crore projects and public funds.

**FROM SEP'19 TO MAR 22 WAS POSTED IN ARMY GROUP INSURANCE FUND (AGIF) AS DIRECTOR LOANS.**

- Demonstrated expertise to evaluate high number of loan applications for IT equipments, vehicles and house purchase/building/renovation, administer and monitor the funding of insurance schemes. Resolving grievances and leading the review and governance for AGIF, which is managing a corpus of ~ Rs. 60,000 crores which is invested in various government schemes, mutual funds, financial instruments etc.

**ACHIEVED LAURELS FOR THE REGIMENT AS COMMANDING OFFICER TWICE, LEADING LARGE UNITS OF 800+ MEN IN J&K (2013-15) AND TELANGANA (2015-17).**

- Led the annual budgeting exercise and owning the funds for infrastructure development and up gradation.
- Successfully achieved significant savings of Rs. 20 lakhs + with innovative localisation projects for finding alternatives to

## EDUCATION

- Ph. D , Statistics (Himalayan University , Itanagar ) 6th Jul 2015 -15th Jul 2021
- M. Sc, Statistics ( , )
- M. Tech, Electronics ( , )
- MBA, ( , )

## CERTIFICATE

- Data analytics with Python
- Business statistics and computer applications (Stood First in the order of Merit).
- Global Supply Chain management course

## ACHIEVEMENT

- Samanya Sewa Medal
- 9 years Long Service Medal
- Operation Rakshak Medal
- Operation Parakram Medal
- 20 Years Long Service Medal

## KEY SKILLS

- HRM, supply chain management, cross functional coordination and administration.



expensive spare parts of foreign made equipment including armoured tanks and artillery.

- Completed thorough Counter Insurgency Readiness Assessment with audit of IT equipment and security. Implemented several measures to strengthen security.
- Focused on innovations in curriculum development, Teacher Workshops, Principal, Teachers & Staff selection, accounts and administration for the army school.
- Built strong engagement and set in place a high performance culture. Recognized for promoting holistic talent development, strong succession planning and implementing HR policies for performance management and benefits.
- Directed rescue mission for civilians' post floods in Jammu (2014).
- As a member of cantonment board in Telangana, managed two schools, enriching experience in dealing with the faculty and administrative staff, setting of question papers, correcting them and compiling the results.
- Assigned the responsibility to conduct the promotional examinations and correcting the answer sheets in the Indian Army.

NO IMAGE  
AVAILABLE

Age: 0 Years | Experience: 0 Years



8295208193



neha012gautam@gmail.com



## EDUCATION

- B Tech , Computer Science and Engineering (Madhav Institute of Technology and Science, Gwalior) 5th Sep 2005 -30th Jun 2009
- PG Diploma , Aeronautical Engineering (Visveswaraiya Technical Institute, Belgaum) 4th Jan 2010 -3rd Jan 2011
- MBA , Operations Management ( , )
- Certificate Course in , Global Supply Chain and Integrated Logistics ( , )



## CERTIFICATE

- Pursuing CSM



## ACHIEVEMENT

- AOC in C commendation in year 2016
- AOC in C commendation in year 2022



## KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- Knowledge of Linux
- Database Management
- Team Building
- Data Analysis
- Problem Solving

Accomplished Aeronautical Engineer with advanced training, practical experience and design optimization skills. Had been acting as a leader in system designs. Decisive in planning systems and providing solutions. Adaptable software engineer with basic knowledge of Linux and Database management. Trained on Modern Airfield Infrastructure and equipped with latest networking skills and experienced in problem solving and data analysis techniques. MBA in Operations Management with experience in Project management and team leading. Highly motivated with a desire to take on new challenges. Adapt at working effectively unsupervised and quickly grasps on new skills.

## WING COMMANDER

- null

## PROFESSIONAL EXPERIENCE

- Experience of more than 12 years in working with Integrated Air Command and Control System (IACCS). Involved in the planning stage along with major execution of the project.
- Involved in latest inductions and indigenisation projects of IAF such as Software Defined Radios, Integration of AWACS, Integration of MRSAMs etc.) which included collaboration with foreign defence companies.
- Carried out various in-house modifications and developed web portals for improving system efficiency. Utilised networking skills for carrying out network optimization.
- Trained in IT and has carried out various audits and inspections of bases.
- Conducted various HR/administrative activities including training capsules for up-gradation of skills of the teams. In times of need, led Quasi-judicial committees and as an advisor/team member assisted the legal bodies in conflict-resolution.
- Led a team of over 150 air warriors during the rescue operations during Vadodara floods in the year 2019. As Officer In-charge of Mechanical Transport carried out rescue operations in flood affected areas.
- Reinstated technical infrastructure and carried out major repairs to restore operations during the flash floods within a short span of time by utilising own expertise in on-site monitoring, conducting root cause analysis of failures and streamlining operations so as to minimize downtime.

## PREFERRED INDUSTRIES

- IT, HR Management, Operations Management, Project Management





# DHEERAJ JAMWAL

Age: 0 Years | Experience: 0 Years



6005029234



jammydheeraj@gmail.com



## EDUCATION

- PG diploma, labour laws (, )
- Diploma , electronics (, )
- GRADUATE, SOCIAL SCIENCE (OSMANIA UNIVERSITY, HYDERABAD) 9th Apr 2005 -1st Apr 2007



## CERTIFICATE

- CLABS
- CRMP



## ACHIEVEMENT

- Appreciation by Air officer commanding
- Appreciation by defence minister while serving in siachen glacier.
- Commended by Aoc in c South western air command.



## KEY SKILLS

- Human resource management
- Operations management
- Supply chain management



Over 21.5 years of proven experience in the Indian Air Force in cross function operations, Administration, HR, Staff Work and Event Management. Led multilingual, diverse groups towards the organizational goals and objectives. Adaptable and transformational leader with ability to work independently and with team. Also have experience in aviation sector in aircraft electronics systems while building up teams for achieving organizational objectives. Managed human resources and logistics management at the highest battlefield in the world in siachen base camp.

## HUMAN RESOURCE

- null

## PROFESSIONAL EXPERIENCE

- 1. To utilize military and civil aviation experience in the Indian Air Force and leverage skills relevant for senior level managerial positions in aviation industry to enhance the organizational potential as well as personal growth by shouldering responsibilities and take up new challenges. Analyzing dynamic air situation to take quick and correct decision forms apart of ATCOs work profile. The air force flying adds new dimensions to such decision making process with higher traffic density, mixed operations and lower reaction time. Proactive in management of air traffic and facilitate smooth conduct of military operations, as operational freedom and safety are to be ensured simultaneously. 2. Employed critical decision making and effective collaboration with internal & external agencies, resulting in enhancement of war-waging capabilities for the organization. Lead the Aircraft Rescue & Firefighting vertical comprising of 50 + firefighters & assets worth INR 50 Crore +. This included end-to-end fleet management of specialist vehicles & equipment, conducting drills & audits, training, review & integration of procedures to ensure a seamless and efficient response during actual aircraft accidents/incidents.
- An ATCO of exceptional all round ability who is capable of performing all the duties specief for a controller including radar control, with higher levels of domain knowledge. Profcient in handling traffic with superlative skill was recognized of such controlling skills .Achieving the objectives of prevention of collision and simultaneously facilitating expeditious fow of air traffic that requires a fair degree of controlling skill. Statutory compliance at all levels involving liaison with external agencies & Govt. authorities. Decades of experience in Airport management slot Management/ flight scheduling/approval procedures at joint user aerodromes. Well versed in Aerodrome operations by day and night.

## HUMAN RESOURCE MANAGER

- Providing congenial work environment for safe flying environment with optimum and effective utilization of available human resources, equipment's and support material in all weather and topographical conditions PAN India. Effectively

mentored personnel in the functions of Air Traffic Management and Aerodrome Management as On-the-Job Instructor. Through classroom sessions & live supervision, coaching, evaluation, and eventual certification, converted novice officers into fully rated Air Traffic Controllers, who were deployed for independent operations. • Successfully conducted Continuity Training of 30 + ATC Officers and 100 + Firefighters & Specialist Vehicle Operators over a period of 2 years as Officer in Charge Training. Conducted lesson planning, learning content creation, classroom sessions, evaluation & recording of progress, resulting in a high performance and functionally sound team. Improve the productivity of each section by eliminating discomfort and fatigue in the organization through professional training, Practical exposure, and On Job Training and welfare measures.

### **PREFERRED INDUSTRIES**

- HUMAN RESOUCE MANAGER AND PHYSICAL SECURITY
- SUPPLY CHAIN MANAGER
- AVIATION INDUSTORY

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# HIMANSHU SHEKHAR

Age: 40 Years | Experience: 0 Years



9414010437



hitohims@gmail.com

AAn astute, progressive and disciplined Officer (Wing Commander) in Indian Air Force with 22+ years of Air Force experience in dynamic environment & multifaceted working conditions with a shade of 10 yrs experience in Operational role. Highly-regarded for leading subordinates and projects with critical budget and time constraints. Well-known for his acumen in the field of operations, security, project management, human resource management and liaison skills.

## OPERATIONS AND STRATEGIC PLANNING MANAGEMENT

- Administered multiple Strategic Projects worth 100 cr. including initiation, evaluation, execution, effective monitoring and quality control. ■ Provided leadership and strategic direction to officials of Central Govt. & external partners involved in security setup of North East of India. ■ Implemented SOPs which brought down Operational, Inventory costs, improved safety and reduced timelines of operation in a high-tech fleet. ■ Supervised, budgeted, procured and managed training items, office equipment and welfare items worth Rs 25 Cr. annually. ■ Operated unit of approx 120 personnel and carried unhindered operations in NCW (Network Centric Warfare) environment with high degree of efficiency from far off location close to IB (50 Km). ■ Ensured lean management at Command level and implemented clustering concept which brought down people requirements close to 25% and brought around 5 Cr savings annually in revenue costs to Govt. exchequer. ■ As Secretary of Officers' Mess, generated high revenue by rationalized resource utilization resulting in a 32% YoY growth. ■ Handled the responsibility by command HQ to induct new systems in short Span of time. Led processes like Pre-dispatch (PDI), Asset management and Onsite acceptance (OSAT) of mission critical equipment by critical forecasting, operationalized systems in record timeframes and ensured deliverables of contract were in order.

## ADMINISTRATION & HUMAN RESOURCE MANAGEMENT

- Managed cross functional teams of sizes 500-600 at Air Force bases. Ensured good team bonding, cohesion and high efficiency by keeping employees motivated ■ Ensured conduct of large scale events like Adventure camps, Recruitment rallies etc with thorough planning, monitoring, liaison and people management. ■ Motivated employees through special events, incentive programs, and constructive feedback and facilitated onboarding sessions and on-the-job training for new hiring, bolstering employee job position knowledge and skillset. ■ Monitored and handled employee claims involving performance-based and harassment incidents, organized and led staff orientation programs and training to promote collaboration and also processed employee claims involving performance issues and harassment. ■ Maintained human resources regulatory compliance with local, state and federal laws and coordinated

## EDUCATION

- MBA, HR (Sikkim Manipal University, Gangtok) 12th Jun 2013 -7th Jun 2015
- BA, Public Administration (IGNOU, NEW DELHI) 9th Jun 2004 -15th Feb 2007

## CERTIFICATE

- EXCEL CERTIFICATION
- GLOBAL SUPPLY MANAGEMENT
- Capsule Course for Capsule on Leadership and Behavioral Science, IAF

## ACHIEVEMENT

- AWARDED AIR OFFICER IN CHARGE COMMANDING IN CHIEF COMMENDATION IN 2017

## KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management
- Cross Functional Coordination
- Strategic planning
- Security and Policy Planning
- Policy Formulation
- Risk Management
- Negotiations skill
- Communication skills
- Payroll Management
- Performance Management



employee grievances and disputes in timely and professional manner by finding constructive solutions. ■ Implemented performance reviews and motivational strategies to elevate HR team results. ■ Imparted regular on job training and continuity training to meet professional need and achieve skill upgradation for the career progression. ■ Carried out effective training of special forces (Garud, PARA SF) including NCC Cadets and troops without compromising safety standards ensuring high morale of the troops.

## SECURITY AND FIRE OPERATIONS

- ■ Ensuring physical security while conceptualizing security plans, identifying vulnerabilities, exposures and risk. Preparing disaster response policy, safeguarding assets and coordination with law enforcing agencies. ■ Conducted a comprehensive security audit to identify critical points in an Air Force establishment and implemented the full security set up in and around the earmarked area including monitoring and access control of all personnel. ■ Successfully implemented an integration project of high resolution, monitoring, scanning, surveillance and alerting equipment for enhancing safety of vital installations. ■ Refined and revalidated SOPs by consistent drills with sister services and state agencies for better coordination which resulted reduction in response time of QRT team by 10%. ■ Developed and implemented strategies to prevent and respond to security incidents and patrolled internal building spaces and facility grounds to identify and deter threats to assets. Conducted training sessions for new security personnel to facilitate compliance with security protocols. ■ Proficient in successful approaches for overseeing fire department operations while providing expert emergency response and first aid, analyzing structure fires and testifying in court proceedings.

## PROJECT MANAGEMENT

- ■ Ensured relocation of a high end, state of art system (approx 1200 Km far) by bringing up infrastructure, security setup, risk control and other administration facilities in at different location. ■ As Officer in charge of Garud Commandos, endured deployment and subsequent rotation of Garud Commandos at higher altitude areas by ensuring coordination with other services and civil bureaucrats. ■ As Officer in charge of works, handled the responsibility of completion of various office buildings in remote area worth 300 cr in time bound manner. ■ Worked with defence research institution DRDO for ready to eat project for soldiers deployed at high altitude bringing in approx 4 Cr of cost advantage to Govt. Exchequer.

## PREFERRED INDUSTRIES

- OPERATION MANAGER, SUPPLY CHAIN MANAGEMENT, HUMAN RESOURCE MANAGEMENT, SECURITY AND FIRE MANAGEMENT, PROJECT MANAGEMENT



# ABHINAV NAVNEET

Age: 44 Years | Experience: 23 Years



6005981166



navneetabhinav@gmail.com



## EDUCATION

- M.Sc , Defence & Strategic Studies ( , )



## CERTIFICATE

- Preparing for CPP Certification



## ACHIEVEMENT

- Special Service Medal with Clasp SURAKSHA
- COAS Commendation Card in Operation Rhino, Assam
- COAS Commendation Card in Operation Rakshak, J&K
- 9 Yrs Long Service Medal
- UN Medal in the Democratic Republic of Congo (MONUSCO)
- Videsh Seva Medal (OVERSEAS MEDAL) with Clasp Democratic Republic of Congo (MONUSCO)
- Sainya Seva Medal with clasp J&K



## KEY SKILLS

- Global Supply Chain & Logistics Management
- Export Import Management
- Enterprise Security Risk Management
- Public Relations & Strategic Communications
- Human Resource Management
- Media Management
- Data Analytics
- Talent Development & Leadership
- Advance Inventory Management & Warehousing

A Professional Soldier & Scholar with over two decades of service in the Indian Army including 4 years with the Ministry of Defence. Equipped with a rich experience in the cross functional domains of Public Relations, Strategic Communications, Media Management, Enterprise Security Risk Management, Logistics Management, HRM, Employee Training & Leadership Development. Adept at working in a multi agency, multi cultural & multilingual environment, both in India & abroad. Presently upskilling further in the field of Global Supply Chain and Logistics Management at Indian Institute of Foreign Trade at New Delhi till 08 Sep 2023.

## TEAM LEADER IN CONTER TERRORIST OPERATIONS

- Served as Team Leader in Counter Terrorist Operations responsible for Intelligence collection, deployment of special operatives, developing risk/threat assessment plans, & conduct of risk & crisis management operations. Ensured 100% safety and fitness level among troops as well as complete mission reliability of equipment in extreme weather conditions and difficult terrain.

## FACULTY & MENTOR AT MILITARY INTELLIGENCE TRAINING SCHOOL OF THE INDIAN ARMY

- As member of the training faculty at the alma mater of the Intelligence fraternity of the Indian Army, comprehensively planned & imparted instructions in Intelligence Operations, Counter Intelligence, Surveillance, Tactical & Intelligence Appreciations, Staff Work and Inter Agency coordination to middle level officers of the Indian Army.

## CHIEF ADMINISTRATIVE OFFICER

- Second in Command of a unit comprising of 858 men, designed & developed training programs, determined requirements and allocation of resources, coordinated and implemented administrative and welfare activities including grievance resolution and enforcement of disciplinary regulations for the team members. As part of the HR functions, was responsible for the performance management and succession planning of the workforce.

## CHIEF OPERATIONS OFFICER (UNITED NATIONS PEACEKEEPING OPERATIONS IN THE DEMOCRATIC REPUBLIC OF CONGO, AFRICA)

- As head of Operations, planned the induction & deployment of a 1500 strong workforce as per skills and requirements. Conducted peacekeeping operations and training for personnel, planned and executed equipping of the force, ensured highest level of operational performance among the workforce in most adverse security and weather conditions leading them by personal example.



## **JOINT DIRECTOR (PLANNING & TRAINING)**

- As the Officer responsible for the planning & training various units & formations of the 12000 strong workforce working under the supervision of the general staff, planned & conducted Physical Training, Mining Operations, Field Firing, Communications, Operational efficiency exercises and Logistics Management for the force.

## **PRINCIPAL STAFF OFFICER**

- As the Principal Staff Officer, with additional responsibilities of Training officer, was responsible for preparing Training Curriculum, smooth functioning of the Chief Instructor's Secretariat, Inter Wing coordination (Army, Navy, Air Force Wings), Staff training, handling of Confidential Reports of the Directing Staff posted in the teaching faculty, conduct of Conferences & Liaison visits for the Chief Instructor.

## **PUBLIC RELATIONS OFFICER WITH THE MINISTRY OF DEFENCE**

- Representing the Directorate of Public Relations, MoD as the Public Relations Officer for Northern Command of the Indian Army & other MoD units, seamlessly interfaced with the Regional & National Media as the Spokesperson responsible for all publicity of the MoD units & Armed Forces in the UTs of J&K and Ladakh. Effectively managed the Public Relations, Social Media Strategy, Brand Building & Reputation Management for all stakeholders. Acted as the Media Advisor to the Top Leadership of Northern Command, Indian Army.

## **STUDENT OF GLOBAL SUPPLY CHAIN & LOGISTICS MANAGEMENT AT IIFT, NEW DELHI**

- With insights into the Fundamentals of Supply Chain Management in a Global Context & developing an understanding of the Global Business Environment; upskilling further in the domains of International Trade Documentation for Supply Chain & Logistics, International Marketing Strategies, Policy Framework in Trade & Logistics, Export Import Management, International Trade Finance, Trade Analytics, International Business Strategy & Negotiations, Talent Development & Leadership for Supply Chain Managers, Data Analytics for Supply Chain Management, Forecasting techniques, Advance Inventory Management & Warehousing & Application of IT in Supply Chain Management at the IIFT, New Delhi till first week of Sep 2023.

## **PREFERRED INDUSTRIES**

- Manufacturing, Construction & Service Industry.



Age: 0 Years | Experience: 0 Years



8800577544



sunildagar7168@gmail.com

Ace strategist and military leader with 22.5 years of experience of extensive hand on expertise in handling multifarious functions across security/risk management , operations , project management , stakeholder management , fostering operational efficiency and high team performance. Adept at implementing strategic solutions that improve performance and transform operations aligned with goals.

## OPERATIONS

- Chief Operations Officer of highest Operational base of Army Aviation(Leh) planning and executing safe operations of 3 different fleets ex Leh and 3 satellite bases.
- Chief Operations Officer of Patiala Army Aviation Base executed safe operations of 10 helicopters all across North Western part of the country.
- Displayed resilience and decision making skills while executing 2 helicopter mission for search and rescue of 4 mountaineer students from Great Himalayas.
- Led 6 helicopter mission towards saving lives of 3000+ people in extremely difficult and marginal weather environment during Kedarnath Flash Floods 2013.
- Collaborated with diverse agencies for utilization of aerial assets and streamlined existing procedure to reduce processing time for execution from 72 hrs to 12 hrs.

## STRATEGIC SECURITY

- Chief Security Officer of most operational Army Aviation Base of 3 different fleets of helicopters worth INR 2000cr along with 2 satellite bases.
- Chief Security Officer of 150 acre Aviation Base with 7 km boundary at Patiala for 3 years having assets worth INR 200cr with zero loss of life/property in VUCA environment.
- Chief Security Officer of Apex headquarters at Delhi Cantt housing the highest hierarchy along with operations and procurement hub for 3 years with no loss of life/property/data.
- Independent Commander of base having assets worth INR 600cr in J & K during early years of service with no loss of life/property is highly inhospitable environment.

## LOGISTICS & SUPPLY CHAIN MANAGMENT

- Augmented the supply chain to achieve an increase of 30 percent in end delivery of critical stores of operations .
- Streamlined the process to achieve uninterrupted supply chain of 200 tons of essentials for remote locations in Siachen Glacier.



## EDUCATION

- , Global Supply Chain & Logistics Managment Pgme ( , ) -1st Mar 2023
- B.Com (Hons) , (Delhi University, Delhi)
- Qualified Flying Instructor - FIS, ( , )



## CERTIFICATE

- Pursuing CPP
- Transport Helicopter Indoctrination
- Senior Aviation Instructor Level 2
- Combat Helicopter Pilot



## ACHIEVEMENT

- Sena Medal Gallantry for planning executing and saving lives .
- Commendation Card by COAS for planning and executing SAR at worlds highest battle field.
- Commendation Card by Regional head Army for saving INR 15 cr to the state.
- First in Order of Meritin Flying Skills and Handling among 38 students during Combat helicopter Flying Programme.
- 3500 hrs of Flying and 1200hrs of Instructional flying : incident/accident free.



## KEY SKILLS

- Strategic PLanning
- Security and Risk Managment
- Human Resource Managment
- Operations Managment
- Project Managment
- Financial Planning and Budgeting
- Conflict REsolution
- Team Building • Compliance



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# NAMRATA DAS

Age: 34 Years | Experience: 10 Years

7354618101

adhikary.d.namrata@gmail.com

Versatile officer with 10 years of multi role work experience, possessing leadership qualities, adaptability, mental resilience, and excellence in dynamic environment while maintaining professional composure. Aptitude at problem solving through contingency planning, skilled at resourceful identification of creative and innovative solutions. Adept at strong verbal and written communication skills to articulate persuasively and have penchant to foster productive and harmonious relationships. A keen sports person, pre-disposed to fostering and nurturing goal oriented cohesive team.

## PROJECT MANAGER AND SENIOR LOGISTICS OFFICER

- Executed strategic procedures to establish functional SAP/ERP department and trained team to effectively adapt to requirement.
- Played pivotal role in managing vendors portfolio, contract negotiations with OEMs, to secure 80 % improved mission capability of formation.
- Collaborated cross-functionally to achieve 92% stocking in Leh, Forward Line Of Control for 25 crore Advance Winter Stocking procurement project.
- Accountable for procurement portfolio of public funds of complex government projects with budgets ranging from 60 lakhs to 13 crores across diverse domains, including security, infrastructure, and other confidential initiatives.
- Established escalation matrix and provided vital logistics support to Chandigarh's critical medical facilities, ensuring 85% functionality during COVID outbreak.
- Implemented strong forecasting, procurement, and inventory management for 10,000+ products, maintaining 92% mission capability. Ensured compliant budgeting public funds, and conducted error-free audits by Comptroller of Defence Accounts while employing proactively addressing potential discrepancies.

## HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT

- Mentored personality development, exam strategies, resulting in career advancement and successful SSB clearances of Army personnel.
- Presented transformative seminars and workshops on pedagogy, andragogy learning, and empowering personnel and families to pursue higher aspirations.
- Coached diverse Army football and cross-country teams, tailored training for skill development, tactical understanding, and winning outcomes
- Identified exceptional personnel for specialized roles (UN deployment, sports teams, recruitment), fostered stakeholder relationships to support talent advancement.

## EDUCATION

- Advance Certificate, Brand communication and PR (MICA, Ahmedabad ) 29th Jun 2023
- Certificate course, Global Supply Chain Management (INDIAN INSTITUTE OF FOREIGN TRADE, Delhi) 20th Mar 2023 -16th Jul 2023
- Diploma , Basic Ordnance Management course (RANI DURGAWATI VISHWAVIDYALAYA, JABALPUR) 17th Jul 2016 -17th Jan 2017
- Diploma, Defence and Strategic Studies (UNIVERSITY OF MADRAS, Chennai ) 1st Mar 2012 -1st Mar 2013
- Masters, Criminology and Criminal Justice Administration (UNIVERSITY OF MADRAS, Chennai ) 3rd Jan 2009 -3rd Jan 2011
- Bachelors (Honours) , PSYCHOLOGY (GOKHLE MEMORIAL GIRLS COLLEGE, Kolkata) 1st Mar 2006 -1st Mar 2009

## CERTIFICATE

- NFNLP Certified NLP BASIC PRACTITIONER COURSE (2023)

## ACHIEVEMENT

- Football (2000-2006)
- Rowing (2002-2006)
- Convict Study, Vellore central prison, 2011
- Opinion Study On Decriminalization of Sex Workers, 2010
- Published autobiography of a fauji coach, 2017
- Gold medal in Army 10 mtr Air Pistol shooting, 2016
- Internship with State Human

## PUBLIC RELATIONS AND MANAGEMENT

- Cultivated vendor relationships, ensuring on-time contract completion, remote delivery, resolving bottlenecks, negotiating competitive rates, and achieving cost savings.
- Orchestrated dignitary visits, coordinating logistics, protocol, and cultural sensitivities, fostering effective communication and coordination among multicultural departments and units.
- Served as delegate, managing high-profile responsibilities at higher HQs, demonstrating competence, and upholding unit's values to external stakeholders.

## PREFERRED INDUSTRIES

- Branding and PR
- Marketing/ Digital Marketing
- HR
- Learning and Development
- Project Management
- Logistics
- Hospitality
- Security and Loss Prevention
- Procurement

## KEY SKILLS

- Leadership, Human Resource Management, Training and Development
- Interpersonal Intelligence, Team Building, Training and Development
- Project management, SCM, Procurement
- Articulate, Persuasive, Effective Speaker
- Creativity, Public Relations, Marketing





# SUMAN CHOUHARY

Age: 36 Years | Experience: 0 Years



7621834936



sumanchoudhary30167@gmail.com

Result-oriented, self-driven and dynamic Indian Air Force officer with 14 years of specialist work experience in various operational and leadership roles. Proven record of managing communication networks, implementation of new IT infrastructure projects, optimum resource utilisation, vendor management, and operational risk management for strategic projects. A critical thinker with an innate ability to adapt to any domain and deliver outstanding results. Aspiring to use core military values in the corporate world.

## NETWORK ADMINISTRATOR

- Supervised, monitored, and managed a wide variety of Network systems that include communication circuits, and LAN/WAN systems by monitoring the application of HP NNM to ensure availability, integrity and confidentiality.
- Ensured compliance with IT security policies by conducting Cyber security / Information warfare audits to keep a check on IT security breaches in IAF.
- Managed end-to-end operations for financial budgeting and inventory management of all kinds of networking and information devices. Lead the IT-related procurement & supply chain management of IT, networking and communication infrastructure at multiple IAF bases (worth INR 10 crores).
- Efficiently managed the serviceability for more than 50000 network devices by liaising & coordinating with various public & private sector vendor partners.
- Displayed leadership in deploying strategies, standard operating procedures (SOPs), functional policies, and control mechanisms to improve efficiency, thus decreasing downtime and achieving cost-effective operations.

## PROJECT & OPERATIONS MANAGEMENT

- Effectively coordinated and ensured vendor compliance for IAF's dedicated 3G cellular communication project (Pilot project) by collaborating with M/s Alcatel Lucent and M/s HCL (worth INR 300 crores)
- Planning, execution and commissioning of Tri-Services Fibre communication project i.e., Network for Spectrum (NFS) by collaborating with BSNL and L&T and Defence Communication Network (DCN) connecting almost 160 IAF bases.
- Coordinated implementation of an e-maintenance solution for computer aided maintenance management (e-MMS) for IAF's operations equipment.
- Incorporated the Base Weapon Control Centres of multiple IAF airbases with Integrated Air Command and Control System (IACCS) through an IP based wide area network for automated control of air operations.
- Effectively implemented and ensured compliance for IAF pan INDIA paperless E-Office project by migrating and converting all hard -files into cloud computing



## EDUCATION

- Executive MBA, Global Supply Chain and Logistics Management (IIFT, Delhi) -1st Mar 2023
- PG Diploma, Aeronautical Engineering, (Visvesvaraya Technological University, Bengaluru) -1st Mar 2010
- B.E., Computer Science (University of Rajasthan, Jaipur) -1st Mar 2009



## CERTIFICATE

- Lean Six Sigma Green Belt
- Cyber Crime Course
- Basic Information Warfare Course, Bengaluru
- Certified as Computer & Communication Network Administrator, Bengaluru
- VoIP Training
- Performance Appraisal Workshop, Delhi
- Workshop on Leadership and Organizational Behaviour
- MS Excel



## ACHIEVEMENT

- Letter of Appreciation by Command Systems Officer, Eastern Air Command, IAF
- Best IW base for 2018
- Appreciation by Command Inspection Teams



## KEY SKILLS

- IT, Networking and Cyber Security
- Planning and Operations Management
- Project Management
- Human Resource Management
- Supply Chain Management
- Vendor Management

- Leadership and Analytical thinking



- Coordinated, processed & managed several communication projects involving Telephone Exchanges, Video, Voice and Data Networks, Cyber Security policy/procedure implementation and power generation/power supply equipment.

## ADMINISTRATION

- As Commanding Officer at two forward bases in North Eastern region, responsible for the administration of more than 150 personnel. Managed teams from varied cultural backgrounds and skill sets, evaluated their performance, ensured rewards and recognitions, motivated and trained the teams as necessary amidst operational requirements with due diligence to welfare and grievance redressal.
- Reorganised the department into a lean structure & created effective domain-specific teams for optimum utilisation of manpower and resources.
- Ensured developmental training, through conduct of seminars and workshops for continuous growth in professional and interpersonal skills to enhance cohesion, goal-orientation, and collaboration in my team. Monitored progress through regular feedback and counselling system.
- Ensured management of the entrusted funds with due diligence and supervised welfare ventures at various Air Force Stations.

## PREFERRED INDUSTRIES

- OPERATIONS, HRM, ADMINISTRATION, PROJECT MANAGEMENT, SCM / LOGISTICS, DATA ANALYTICS, CONSULTANCY

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# SONIA GILL

Age: 35 Years | Experience: 13 Years



9417191898



soniagill.gill@gmail.com



A quick learner and outcome oriented Enterprising Professional with 14 years of experience in Indian Air Force, notably having led operations, maintenance and production of complex guided missile systems with a focus on operational effectiveness, reach and impact. Empowering Leader who supports top executives with a unique perspective and appreciation that human capital is our greatest asset. Genuine influencer who thrives on challenges and translates visions into strategies and initiatives to create actionable, value-added goals. The unwavering commitment to excellence and the ability to thrive in complex business environments are unique assets that can be leveraged to benefit any organisation.



## EDUCATION

- B.E, Computers (SBMN Egg College, Rohtak, Haryana) 6th Jun 2005 -11th Jun 2010
- Post Graduation, Aeronautical Engg (Visvesvaraya Technological University, Karnataka) 5th May 2014 -9th Jun 2015



## CERTIFICATE

- CLABS
- Advance EMI/EMC
- Lean Six Sigma Green Belt
- Certified Scrum Master
- Certification in Global Supply Chain Management



## KEY SKILLS

- Risk analysis
- resource planning
- crisis management
- techno-logistics
- HRM and facility management
- Team building and management
- people development
- problem solving



## STRATEGIC PLANNING AND RISK MANAGEMENT

- Carried out planning and implementation of accident/incident free cross-country mobility of Pechora Air Defence System worth Rs 1000+ Cr.

## QUALITY MANAGEMENT

- Formulated SOPs, Directives and Analytical Reports for process improvements and adherence to EMS for ISO certified BRD (Base Repair Depot).
- Headed a team of qualified technicians to carry out fire safety audits, financial audits, inventory audits, equipment and infrastructure audits, quality audits of an ISO certified BRD.

## HUMAN RESOURCE MANAGEMENT

- Leading administration of 500+ air warrior, the complete organisation entailing equipment and a fleet of 100+ military vehicles in multiple locations and difficult terrains.
- Transformed Unit Run Canteen with modern infrastructure, digital transactions and enhanced security period through efficient vendor management during covid.

## OPERATIONS MANAGEMENT

- As flight Commander of Combat flight, ensured smooth functioning of a tactical unit at all times and formulated SOPs. Lead the e-office project in my sqn and covered 3 verticals including operations, maintenance and administration.
- Have an experience of BRD and calibration team. While working as Senior Calibration Officer, led a team for scrutinising the scale of Test equipment required in the fleet by replacing the older test equipments with the new generation test equipment.



# CHARAN VINJAMURI

Age: 34 Years | Experience: 12 Years



9618182118



indian.charan@gmail.com



## EDUCATION

- B.Tech , Mechanical ( , )



## CERTIFICATE

- LSSGB
- Certification Course in Global Supply Chain and Logistics Management



## KEY SKILLS

- Operations Management
- Human Resource Management
- General Administration
- Global Supply Chain and Logistics Management



- A Naval Submarine Officer specialised in Navigation and Direction. - Ingrained leadership qualities with an experience of 12 years in Defence Sector. - Exposed to various projects in a volatile and complex environments involving risk management in the domains varying from operations to administration and training.

## PROFESSIONAL EXPERIENCE

- Experienced in Maritime operations and Navigation and Direction field with and experience of 12 years in Defense sector.
- Have experience in working on various navigation and communication equipment onboard ships and submarines.
- A Proactive individual who excels in fast-paced, rapidly changing environments, team builder and lateral thinker with strong work ethics and commitment to organizational vision.

## SKILLS

- Maritime Operations, LSSGB holder, Certified in Global Supply Chain and Logistics Management



NO IMAGE  
AVAILABLE



## EDUCATION

- B.Tech , Computer Science  
(Kurukshetra University, )



## CERTIFICATE

- Certification in Global Supply  
Chain & Logistics Management



## KEY SKILLS

- Strategic Leadership
- Program Management
- People Management
- Training and Development  
(HR)
- Security
- Crisis Management
- Operations Management
- Intelligence Analysis
- General Administration
- Supply Chain Management



Age: 0 Years | Experience: 0 Years



8826088477



rohitsharma054@gmail.com

A multifaceted Indian Army officer with 10+ years of experience in leading teams to accomplish ambitious goals. Expertise in strategic planning, data collection & analysis and risk mitigation. Deadline oriented with a strong ability for multitasking and coordinating within cross functional teams across geographies. Extensive experience in translating long-term vision and strategy into actionable plans. A result-oriented problem solver with the capability of reversing negative trends, controlling cost, maximizing productivity and delivering on time critical projects that have increased system efficiency and organisational effectiveness.

## PROFESSIONAL EXPERIENCE

- I have extensive professional experience in various fields, including strategic leadership, program management, people management, training and development (HR), security, crisis management, operations management, intelligence analysis, general administration and supply chain management.
- I have successfully led and managed teams and projects in challenging and complex environments, delivering high-quality results and outcomes. I have also developed and implemented training and development programs for staff and stakeholders, enhancing their skills and competencies.
- I have a strong background in security and crisis management, ensuring the safety and well-being of personnel and assets.
- I have also applied my analytical and problem-solving skills to provide accurate and timely intelligence reports and assessments.
- I am proficient in general administration and supply chain management, ensuring the efficient and effective use of resources and compliance with policies and procedures.



NO IMAGE  
AVAILABLE

Age: 0 Years | Experience: 0 Years



7973376156



harmansingh.work91@gmail.com



## EDUCATION

- Certificate Course , Global Supply Chain Management (IIFT, Delhi)
- M.Tech, Aeronautical Engineering (Cochin University of Science and Technology, ) 1st Mar 2016 -1st Mar 2018
- Bachelor of Engineering , Aeronautical Engineering (Manipal Institute of Technology, Udupi, Karnataka) 1st Mar 2009 -1st Mar 2013



## CERTIFICATE

- Operations Management course



## ACHIEVEMENT

- Proficient Certificate by Commanding Officer Naval Air Squadron, Goa



## KEY SKILLS

- Project and Operations management
- Problem Solving and Innovation
- Strategic Planning
- Project Initiation
- Design Thinking
- Stake Holder engagement
- Analytical and Critical Thinking
- Leadership and Team management
- Cross-Cultural Collaboration

A focused, fervent and target- oriented Ex-Navy technical officer with a decade of diverse experience in Project and Operations management. Proficient in making critical decisions under pressure and achieving desirable outcomes. Brings a structured and flexible approach to navigate dynamic situations, making a valuable addition to any team.

### HEAD OF ENGINEERING DEPARTMENT, NAVAL AIR FIGHTER SQUADRON, GOA

- As the Head of Air technical organization, I implemented quality-driven maintenance strategies that resulted in a 20% increase in asset availability and reduction in downtime of aircraft.
- Established and enforced SOPs to ensure operational safety for both personnel and materials, leading to over 1500 accident-free hours of flying operations.
- Led the implementation of a comprehensive Training and Development program for 250+ personnel. Established continuous education practices to ensure that the team is equipped with latest skills and knowledge, improving overall job performance and productivity.
- Effectively analysed usage trends and collaborating with supply chain agencies, successfully maintained an in-house inventory of over 1500+ items while reducing turn-around time by approximately 8%.

### MANAGER PRODUCTION, NAVAL AIRCRAFT MAINTENANCE AND SUPPORT FACILITY, GOA

- Commissioned first Naval fighter aircraft maintenance support facility and managed the project from initiation to completion overseeing all aspects of project planning and execution. Boosted asset availability while improving operational efficiency by 40%.
- Collaborated with Russian delegates, established a strong liaison and effectively managed multiple warranty disputes, resulting in savings of \$22 million dollars.
- Employed critical thinking and data analytics to analyze multiple aircraft failures, effectively pinpointing the underlying causes resulting in increased asset availability and extended operational range beyond 250 NM.
- Spearheaded the maiden life extension program for fighter aircraft engines, resulted in cost savings of upto \$2 million dollars. This involved developing new SOP's for maintenance, testing and analysis of engines resulted in optimal performance and asset availability.







# NEHA RATHI

Age: 0 Years | Experience: 10 Years



8116627036



neharathiee@gmail.com



Dynamic, versatile and performance driven Military officer with 10 years of military leadership including wide experience in conceptualizing, planning and managing projects across the country. Ardent learner who has spearheaded a cross functional team of skilled professionals in technical and logistical domain. Human resource manager who has displayed team leadership and problem solving skills throughout her engagement. Rich experience includes varied exposure in Strategic Mission Planning and Resource allocation, Helicopter Maintenance and Operations Management, Project Management, Resource Management, Employee Life Cycle Management and Leadership.

## PROJECT MANAGEMENT AND OPERATIONS

- Senior management leader, known for collaborating with cross-functional teams (150+ workforce) to drive solution development processes, coordinated with top leadership, cross functional departments, Regulatory authorities, international teams and stakeholders for smooth day to day operations.
- Received a medal for leading flying operations with a team of 20 people and maintaining incident-free efficiency and continuity for 150+ days at THOISE (transit halt area) as part of the ongoing Operation Meghdoot
- Organised daily flying schedules along with managing O&M of 14 helicopters as one of the few woman officers in the high-risk area of Siachen Glacier (altitude ~20,000 feet). Achieved the highest serviceability record of 80% enabling 250+ hrs of incident free flying
- Carried out quarterly and half-yearly maintenance safety audits for entire station including hangars, labs and stores, Employed analytical and quality control skills to identify areas of improvement by undertaking process improvement initiatives for drafting SOPs, procedures and guidelines resulting in process optimization
- Performed periodic quality audits of all maintenance related activities of the squadron and deciphered the bottleneck processes and anomalies from the reports prepared and implemented the rectification process
- Handled various projects across India by employing office productivity tools and visualization tools to increase productivity and for better transparency

## TRAINING AND ADMINISTRATION

- Developed and motivated team members, ensuring skill development and career growth; managed welfare matters and grievance counselling, handled performance appraisals, and helped resolve HR issues
- Responsible for assessment of personnel on their performance, welfare management, rewards and appreciation
- Supervised employee grievances redressal, leave management, discipline, counselling, and conflict resolution
- Provided support to Wipro's team and led Train the Trainer



## EDUCATION

- B.Tech, Electrical engineering (G B Pant University , Uttarakhand) 1st Jun 2009 -30th Jul 2013
- M tech, aeronautical engineering (Vishweswarya Technical University, Bangalore) 14th Jan 2014 -15th Dec 2015
- Executive course in Global supply chain and logistics management, supply chain (IIFT , Delhi) 20th Mar 2023



## CERTIFICATE

- Lean six sigma(Green Belt)
- CSM
- CSPO
- Certified Maintenance Officer
- National Service Scheme



## ACHIEVEMENT

- Commended by Commander in Chief
- Instructor Grading



## KEY SKILLS

- Project Management
- Operations Management
- Human Resource Management
- General Administration
- Supply Chain Management
- Cross Functional Coordination



program, enabling training of 1250 employees over 3 years along 12 verticals with weekly feedback from peers and managers

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# SHANYA SAMBYAL

Age: 32 Years | Experience: 10 Years



7795138639



shanya09157@gmail.com

A self-motivated, consistent and empathetic INDIAN NAVY veteran with 10 years experience in Logistics and Supply Chain Management.

## LOGISTIC AND SUPPLY CHAIN

- Improved Inventory Management of 10,000+ items using ABC and VED Analysis and reorganised obsolete inventory by 40%. Hence, reducing indenting by 60% and cost by 25%.
- Ensured availability of 90 per V-E and HADR items for 100+ stakeholders of ENC by Forecasting, indenting and Supply within three review cycles.
- As part of 140 bedded Hospital Management, responsible for end-to-end continuous supply-chain and administration of all hospital requirements except medicine and medical equipments.
- Prepared and Executed 400 plus contracts w.r.t Manpower, Procurement , Services requirement.
- Piloted 100 per implementation of Government E Market Place in AOR.

## STRATEGIC MANAGEMENT

- As Officer I/C of NKG School, conceptualised, designed and implemented techniques for delivering of seamless online education to 240 nos students during COVID-19 pandemic.
- Crafted comprehensive strategies to achieve up-to-date payments of pay and allowances towards 1000+ yard employees within a time span of eight months.
- Credited with enhancing transparency, accountability by increment in TDS on Income Tax by 220% in a single FY.
- Headed cross-functional team of 50 personnel for establishment of COVID compliant infrastructure in Hospital. The hospital was credited to be 1st Military Hospital to be opened to public.

## FINANCIAL MANAGEMENT

- Planned and coordinated Civil Works worth 150Cr towards Reconstruction post Cyclone Hudhud and readiness for IFR-2016 at Vizag.
- Headed Payroll and Taxation processes for 1400+ Defence Civilian Employees with payrolls worth INR 96Cr+ annually.
- As HOD(Logistics) meticulously planned and reviewed annual budget allocation of INR 15Cr.

## TRAINING AND MENTORSHIP

- Formulated curriculum and imparted structured classroom training to 120+ officers of Karnataka and Goa Naval Area on CCS Rules.
- Imparted LOGISTIC AND BUDGET related Training to 50 + Medical Officers and MNS.



## EDUCATION

- Course , Global Supply Chain and Trade Management (IIFT, New Delhi) 20th Mar 2023
- Advance PG Diploma, Renewable Energy (TERI, New Delhi) 1st Jan 2017 -31st Dec 2018
- BTech, Civil (NIT Hamirpur, HP) 1st Jun 2009 -31st May 2013



## CERTIFICATE

- Data Analytics Using Excel(Ongoing)
- YTTC(YCB Level1 and 2), Ongoing
- Yoga Wellness Foundation, MDNIY(June 23)
- Successful Negotiations, University of Michigan, Coursera(May 23)
- LSSGB, KPMG(Apr23)



## ACHIEVEMENT

- 2022-Medal of Honour for 9 years of Meritorious Service
- 2022-Medal of Honour for 75 years of Independence
- 2015-Award of Proficiency for Participation in Republic Day Parade at Rajpath, New Delhi



## KEY SKILLS

- Strategic Thinking
- Human Resource
- Hospital Management
- Negotiations
- Stakeholder Management
- Supply Chain Management
- Academic Institute Management
- Financial Budgeting & Accounting
- General Administration



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# MANISH KUMAR

Age: 0 Years | Experience: 11 Years



9971607944



moneyspandey@gmail.com

Military leader with 10 years of experience with 01 year industry experience in a career spanning over domains of operations, project management, procurement, process improvement, training and supply chain management. Led team of over 200 associates while managing and completing projects worth 100 cr. Improved the process work flow by incorporating major quality improvements and Optimal utilization of resources in the shopfloor to enhance performance standards. An effective communicator and analytical thinker with aptitude & experience to achieve organizational goals.

## SENIOR PROGRAM MANAGER

- Responsible for ensuring aircraft spares availability for maintenance and repair at all the operational units. Operated and concluded contracts for a total of USD 400 million plus for procurement of aviation spares and LRUs from OEM by effective contract negotiation.
- Coordinated through full project cycle for infrastructure project (value - USD 30 million) involving preparation of DPR, invitation of bids, price and contract negotiation, execution, monitoring of works and stakeholder management.
- Collaborated with OEM Vendors and Suppliers for on-time delivery of serviced products and spares resulting in increased serviceability and availability of aircraft at field units.
- Formulated SOPs and strategies for revenue procurement at unit levels and development of roadmap for indigenisation of critical components.

## SENIOR MANAGER OPERATIONS AND LOGISTICS

- As Head of Department (Technical), led multiple teams (cross functional and cross cultural) of 135 plus resource personnel with proven acumen in team building, manpower planning, training and development, performance appraisal, work scheduling and grievance/incident handling towards achieving organizational goals.
- Controlled and reviewed the forecasting of vital SKUs required for optimal operation of the department by implementing inventory management techniques such as ABC/FSN/VED analysis.
- Improved shopfloor performance metrics by implementing Lean and Agile practices and standardized work flow process by driving change, saving upwards of 3000-man hours annually.
- Steered Supply Chain Operations and resource management during operational exercises and ensured 85 % fleet serviceability at all times
- Controlled Inventory worth INR 250 crores and developed Long-term roadmap for Supply Chain Planning, Logistics Inventory Management and Stock aging management.

## INFORMATION TECHNOLOGY



## EDUCATION

- Certificate Program , Global Supply Chain and Logistics Management (IIFT, Delhi)
- M Tech, Aeronautical Engineering (CUSAT, Cochin)
- B Tech , Mechanical Engineering, (PTU, )



## CERTIFICATE

- Certificate course in Leadership and Management
- Supply Chain Management Course
- ISO/TS 22002-1 :FSSC22000 internal audit
- PMP (Pursuing)
- Lean Six Sigma Green Belt
- Certified Scrum Master



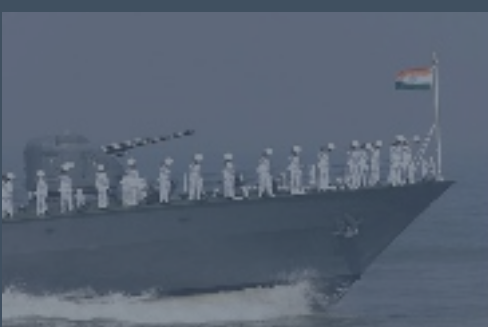
## ACHIEVEMENT

- Flag Officer Commanding-in-Chief (SC ) commendation



## KEY SKILLS

- Program Management
- Operations
- Supply Chain management
- Procurement and Stakeholder management
- Inventory management
- Negotiation and Collaboration
- Crisis and Risk management



- Led the project for Conceptualization and development of structure for migration and integration of LMS from an unsecure open-ended network to secure AFNET with end-to-end monitoring utilizing scrum framework.

### **PRODUCTION ENGINEER, VARUN BEVERAGES LTD (2012-2013)**

- Responsible for production planning & scheduling as per warehouse capacity, sales forecasting & material availability.
- Long-term focus on sustainability initiatives ensuring business viability in the long run. (e.g., Reduction in waste and water consumption)
- Led TQM Implementation
- Implemented safety standards and best hygiene practices in accordance with local requirements , FSSC 22000: ISO/TS 22002-1 and AIB.

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# HIMMAT BRAICH

Age: 36 Years | Experience: 21.5 Years



9780634422



himmatbraich10@gmail.com

- Army officer, with good communication skills, energetic personality with key strength of leading teams focussed on delivering target oriented results, wants to bring knowledge and insight gained through various experiences to the institution.
- Capable of adapting to any situation with minimal preparation. Has the confidence & knowledge to deal with any contingency arising during course of work and successfully steer it to its culmination.

## LIEUTENANT COLONEL

- null

## OPERATIONS & SECURITY

- Instrumental in gathering & collating operational information for India-Pakistan peace talks on Siachen Glacier in 2005.
- Planned & coordinated in setting up a new post from scratch in Siachen Glacier. - Conducted Audit of operational works in high altitude area & optimised duplications in defence works resulting in saving of Rs 25 Lakhs to the formation.
- Planned & relocated three counter insurgency posts in J&K, resulting in zero Infiltration of terrorists in area of responsibility.
- Formulated plans for Disaster management & oversaw relief operations during floods in Ladakh in 2010, thereby saving many lives.
- Analyzed Intelligence at tri-services HQ level/ National level & Coordinated conduct of Intelligence based operations in J&K resulting in elimination of 18 terrorists between 2015-18. Awarded Chief of Integrated Defence Staff Commendation Card in 2019 for the same.
- Improvised a resource mobilization plan, aiding the organization in meeting the stringent operational time lines. Reduced operational time by 2 hours.

## LOGISTICS & SUPPLY CHAIN MANAGEMENT

- Planned & executed advance winter stocking of all posts of Northern Siachen Glacier in a timely manner resulting in enhanced operational preparedness.
- Audited supply chain & Logistics operations involving a move of 1500 tons of supplies on 600 vehicles on daily basis for stocking in High altitude area, culminating in optimization of 25 vehicles and resultant savings to exchequer.
- Through vision and strategy in training, enhanced productivity of team & reduced cost of maintenance of assets of varied inventory of approximately \$ 250 Million using local resources and innovations.
- Systematically reduced costs in Supply Chain operations of Logistics Area in field formations by implementing a need based just in time model.



## EDUCATION

- , Global Supply Chain and Logistics Management course (IIFT, Delhi)
- BA Honours in Economics , Economics (Punjab university campus, Patiala ) 1st Jul 1996 -1st Jun 1999



## CERTIFICATE

- Intelligence Staff Course
- PG Diploma in Armament
- PG Diploma in Radio Communication



## ACHIEVEMENT

- Awarded Chief of Integrated Defence Staff Commendation Card for excellence in Intelligence Analysis at National Level in 2019.



## KEY SKILLS

- Strategic Planning
- Operations Management
- Human Resources Management
- General Administration
- Supply Chain Management
- Intelligence and Security Management
- Risk and Crisis Management
- Transportation and Logistics Management



## HR & ADMINISTRATION

- key role in Streamlining procedures leading to increased satisfaction levels in manpower planning pertaining to postings, appraisals, Honours & Awards and complaints of over 30,000 personnel.
- Built strong inter personal relationships & accomplished a positive work environment.
- Formulated & implemented a training and development program for 860 personnel inducting in high altitude area in Ladakh in 2009 resulting in increased efficiency of troops.
- Key role in building strong relations with local population and civil administration in Kargil during 2009- 11, thereby ensuring no untoward incidents.
- Demonstrated experience in conduct of border personnel meetings with Pakistan on sensitive issues affecting National security along Western borders.

## PREFERRED INDUSTRIES

- Open to All

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# DEEPAK CHATURVEDI

Age: 0 Years | Experience: 14 Years



8368217962



deechaturvedi88@gmail.com



## EDUCATION

- Certificate course, Global supply Chain Management and Logistics (Indian Institute of Foreign Trade, New Delhi) 1st Jan 2023
- M.B.A.(Executive) , General Management (FMS, Delhi University, FMS, Delhi University) 1st Mar 2019 -1st Mar 2021
- M.Sc., Electronics and Telecommunication (Cochin University (CUSAT), Kochi) 1st Mar 2010 -1st Mar 2012
- B.E with Honors, Electronics and Communication (University of Rajasthan, Jaipur) 1st Mar 2005 -1st Mar 2009



## CERTIFICATE

- Defence Financial Management Certification
- Naval Weapon & Missile Technology Certificate
- Electrical Specialisation Course for handling complex Power, Controls & Communication systems of Navy
- Certificate of Competency to independently handle systems onboard Indian Navy warships
- Certificate of Proficiency to handle Small Arms
- Indian Navy Officer's Orientation Course
- Certificate by Center for e-Governance, Govt. of Rajasthan for Course on Core Java
- Certificate course on Robotics
- NCC 'B' certificate



## ACHIEVEMENT

- Award of Commendation by Secretary, Dept. of Defence, Govt. of India for successful IT infrastructure deployment in

Versatile, Accomplished & Goal-oriented Defence Officer with over 13.5 years of Cross-domain experience in Leadership & Executive roles in Project Management, Supply Chain Management, Operations, Quality Assurance, Procurement & Contracts, Risk & Crisis Management, Resource & Asset management, seeking suitable avenues to work in corporate roles requiring Commitment, Leadership, Professional Acumen & Communication skills.

## PROJECT MANAGEMENT

- • Lead the design team for a high value strategic project of submarine construction for Indian Navy to implement power distribution network . • Planning and Steering the project activities, communication and negotiations with stakeholders, project documentation, cross-team collaborations., managing change control with varying levels of complexity and mitigating potential risks. • Lead 02 projects for IT infrastructure implementation (integrated Ship Design System) and Ship's LAN. Planning, procurement and installation of 06 servers, 25 network switches, LAN with about 350 nodes, network printers, workstations, data center, Power Back up (with about 300 batteries, Centralized UPS) and Conference room VC system as IT officer of the unit. • Lead other projects including installation of 350 node EPBX based telephone network. Naval Communication Network, CCTV monitoring system and sonar system installation on warships. • Corporate exposure in telecom sector with Alcatel Lucent Ltd as BSS engineer in a Project for implementation of 3G network for BSNL in Gujarat.

## TENDERING & CONTRACTS, LOGISTICS

- Served as Manager in Budget Control and Tendering department in Naval Dockyard Visakhapatnam with average annual budget allocation of about 300 crore under revenue, capital & RTC heads. Undertaken Procurement planning, Budget planning, Tendering and Documentation, Price negotiations, Vendor management, Contracts and associated functions as per DPM and DPP procedures of govt. Served as technical officer onboard warships. Managed the logistics for machinery & spares during ship refit, repairs & maintenance of machinery/systems .

## TECHNOLOGY CONSULTING

- Served as technical officer in Indian Navy and designed a power network for submarine rescue bell. Provided technology consulting for naval systems such as communication systems, satellite systems, SONAR, Power Generation Systems, Distribution Networks, Battery capacity calculations, Cable design during my tenures in Navy Design Bureau and warships.

## QUALITY ASSURANCE

- Served as Unit Head Quality Assurance (Navy) and undertaken QA certification for processes, products, systems and materials

the unit



## KEY SKILLS

- Leadership & Communication
- Project Management
- Supply Chain Management
- Procurement/Contract Management
- General Management/Administration
- Planning
- Team Building & HR Management
- Technology Consulting
- Communication & Negotiation



being procured by Navy from PSUs as well as private firms such as Combat Management Systems by BEL (Gaziabad), BEL Panchkula, Cables from Quadrant ltd Mohali, Sun cables Alwar, Naval lighting systems by Ray enterprises, Radar systems by NISL(Tata subsidiary). Undertaken inspection and processing of green channel certification (GCC) for private firms.

## PREFERRED INDUSTRIES

- Consultancy, E-Commerce, Financial services, Defense & Aerospace, Logistics, Production, Electronics, Telecom, Ship construction, Shipping



NO IMAGE  
AVAILABLE

Age: 0 Years | Experience: 0 Years



9717496076



ttyagraj08@gmail.com

A dynamic Army Officer with expertise in Human Resource Management , institutional Administration and Security. Expertise in Technical handling of of real time strategic radio communication and gained over 36 yrs of experience.Successfully shouldered responsibility in conduct of Army day parade and Republic day parade by establishing communication network for successful conclusion of marching contingent movement.

### HUMAN RESOURCE MANAGEMENT

- As an Officer In-Charge of Logistic Support Company successfully handled approximately 400 Army Personnel of various Trade and Category for 6 years and developed excellent interpersonal skills and well bounded cohesive team.

### ADMINISTRATIVE OFFICER IN EDUCATIONAL INSTITUTE

- Administrative Officer of Army Public School, Shankar Vihar, Delhi Cantt- 2 years tenure .
- Administrative Officer of 17 Andhra NCC Battalion Vijayawada (AP) -Successfully trained 3200 NCC Cadets and groomed Associated NCC Officer(ANO) and Regular Staff for 2 years tenure.

### TECHNICAL & OPERATIONAL ROLE IN COMMUNICATION

- As an officer In-charge for Army Day Parade and Republic Day Parade strategic Radio communication and Marching troops movement controller.
- Strategic and Technical secure Triplicated (line,satellite and radio)communication and Public Address system for PM Sri H Devagowda at URI HYDRO ELECTRIC POWER HOUSE Inauguration , Baramulla District (J&K).

### LOGISTICS AND SUPPLY CHAIN MANAGEMENT

- As an Army Canteen Officer managed Transportation , Distribution , Security and Indenting of wide range FMCG Goods worth 5 Crore for serving and retired Military Personnel at Ranchi & Vijayawada.

### EDUCATION

- Certificate course, Global Supply Chain and Logistics Management (IIFT , Delhi)
- Junior Command Course, Leadership and Management ( , )
- Diploma , Electronics and Telecommunication Engg (MCTE, Mhow Indore)
- Graduation , (Punjab University, Chandigarh)

### CERTIFICATE

- Certificate course in Global Supply Chain and Logistics Management

### ACHIEVEMENT

- Vice Chief of Army Staff Commendation

### KEY SKILLS

- Human Resource Management
- Crisis Management
- Strategic Leadership and Teamwork
- Logistics and Supply Chain Management
- Educational Institute Management
- Generator Power Supply and Power Management
- Public Address Sound System Management
- Event Management







Age: 0 Years | Experience: 0 Years



9476575100



majorvarunpathania@gmail.com

A focused, adaptable, decisive, target oriented & enterprising team leader with 10 years of experience in multifaceted roles of security management, operations management, Project Management, vendor engagement & team leadership in Indian Army. Pivotal in enhancing organizational efficiency with optimal utilization of resource and excellent cross functional team management. A highly motivated team player with strong work ethics. A constant learner with innovative ideas.

### OPERATIONS MANAGER

- Managed all logistical functions including maintenance, fuel, and food for a 150-employee organization; achieved 97% operational readiness rating for a 50-vehicle fleet including Light armoured vehicles resulting in successful move of the convoy from Srinagar valley comprising of 1000 tps , wpns and equipment worth \$10MM.
- Organized and led biweekly meetings for the battalion's twelve key leaders / Junior Commissioned Officers and clerks disseminating critical information and ensuring the Battalion achieved the highest state of maintenance and administrative readiness of the six companies.
- Analyzed cost of current equipment and property disbursements to identify improvement areas and developed plan to turn-in \$350k worth of excess equipment, resulted in an annual maintenance and man-hour cost savings of \$110K.

### SECURITY

- Led a cross-functional team of military and civilian specialists (Intelligence, Policy and Legal), including supporting Government departments to design operational strategy and improve security situation during abolition of Article 370 and 37A as tehsil Commander.
- Planned and supervised the safe and effective execution of Field Firing of Heavy Support weapons at Field Firing Ranges in Rajasthan and Faizabad.
- Hand selected to deploy as the Aide De Camp (out of 15 candidates), following superior performance where i provided actionable recommendations on a diverse range of topics including military operations, logistical functions, and Training.



### EDUCATION

- Bachelor of science (HAHA) , (Institute of Hotel Management, Kolkata) -1st Jan 2012
- Post Graduate Diploma , Defence Management & Strategy (University of Madras, Chennai) -1st Sep 2013
- Diploma , Junior Level Defence Management (Devi Ahilya University, Indore) -1st Mar 2021
- Executive Program, Global Supply Chain Management & Logistics (Indian Institute of Foreign Trade, New Delhi)



### CERTIFICATE

- LEAN SIX SIGMA GREEN BELT / BLACK BELT
- CERTIFIED RISK MANAGEMENT PROFESSIONAL
- Qualified Scuba DiveMaster
- Qualified UAV Recorgination and Reporting Officer
- Qualified Basic Air Staff Course
- Qualified Battalion Support Weapons Officer



### ACHIEVEMENT

- Medal of Appreciation from Commanding Officer



### KEY SKILLS

- HUMAN RESOURCES
- PROJECT MANAGEMENT
- SUPPLY CHAIN MANAGEMENT
- OPERATIONS MANAGEMENT
- SECURITY



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NO IMAGE  
AVAILABLE

Age: 0 Years | Experience: 0 Years

9888016856

AMRIT.NITJ@GMAIL.COM

A dynamic and result-oriented leader with diverse experience of 12 years in Defense and Manufacturing Industry who focuses on analytical thinking, problem solving and decision-making. Proven expertise in envisioning direction and crafting strategies with an agile mindset. With good academic background from top institutes in India - IIFT and NIT.

### OPERATION AND SUPPLY CHAIN MANAGEMENT

- As Operation Manager led the Maintenance activities of an aircraft squadron worth INR 1300 Cr with a diverse team.
- Bring diverse people together to achieve the desired goals. Lead by example and motivate others to perform their best to achieve high serviceability of 300+ vehicles.
- Managed airworthy armament inventory worth over 1 Billion INR, storage and maintenance of airworthy inventory and complete gambit of SCM operations for safeguarding national objectives.
- Managed and negotiated multiple stakeholders and like Indian and foreign OEMs, DRDO Labs, DGAQA, RCMA, and PSUs like HAL, BEL, etc.

### IT PROJECT MANAGEMENT

- Spearheaded implementation of Electronic Maintenance Management System (e-MMS) IT Project, with a cross functional professionals of 170-190 technical.
- Carried out requirement gathering, developed and prioritise the backlog, planned the sprints and took feedback from the customer and to deliver IT infrastructure project worth Rs 2 crores.
- Worked on IT project (IMMOLS) for transparency of inventory, location of items across over 100 bases monitoring of the trend of consumption, and planning and calculation of procurement.
- Conceptualized and led planning, designing and development of state of the art storage facility worth INR 80 Cr, spearhead PMO for obtaining clearance and compliance certificate from DRDO Labs (CFEES).

### KEY ACCOUNT MANAGER B2B (SAINT GOBAIN)

- Developed and implemented strategic account plans that drove growth of account revenue by 5% and increased penetration rate from 17% to 38%.
- Collaborated with customers and corporate teams - Architects, Builders, Developers, Contractors, Consultants and Government agencies to develop and implement strategies to exceed targets and ensure customer satisfaction.
- Representing and handling the entire range of company products and services to assigned customers (increasing profitability by 8%).
- Managed customer's expectations and provided feedback on

### EDUCATION

- Masters (JMI) , Human Resource Management ( , )
- PG Diploma (VTU), Aeronautical Engineering ( , )
- B Tech , Chemical Engineer (NIT, Jalandhar)
- Certificate , Global Supply Chain and Logistic Management ( IIFT, Delhi)

### CERTIFICATE

- Certified on Chetak, Cheetah, Cheetal and Microlite Aircraft
- Certified on Aviation Flight Safety
- Certified on CBRN Disaster Management (School of CBRN)
- Certified on Air Armament and Disposal of Explosives
- Lean Six Sigma Green Belt
- Certification on Agile Project Management
- AWS Cloud Practitioner
- PMP
- ESG and Climate Change

### ACHIEVEMENT

- Awarded commendation by Air Officer Commanding-In-Chief of South Western Air Command of Indian Air Force in 2019.
- Recommended twice for Chief of Air Staff in 2020 and 2021.
- Ranked amongst the top 3% of all students appearing for All India Engineering Entrance Examination in 2008.
- Presented Paper at Conference (on "Carbon Credits") Advances in Chemical Engineering, Thapar University, Patiala.
- Training and Placement Representative of NIT Jalandhar (Batch 2008-2012).
- Secured third position in Inter-

Technical University Basketball Championship in 2010.

- Certified Paraglider.
- Certified Para Jumper.
- Exceptional grading in Composite Security Training QRT Course.



## KEY SKILLS

- Leadership and Team Management
- Strategic Planning
- Financial Planning
- Process Improvement and Optimization
- Supply Chain Management
- Project Management
- Communication and Stakeholder Management
- Risk Management
- Problem Solving and Decision Making
- Proficiency with MS-Office, Tableau and Power BI
- General Administration



product solutions.

## HRM/ADMINISTRATION/SECURITY

- Advocated and led implementation of IT Project E Governance (ERP) where in the centralized database of over 200+ personnel was added and updated for elicit the employee data, skilling and training, performance feedback and payroll management.
- Implementing of IT Project (E-Office) of various business functions for having e filing system over 130+ bases and achieved an overall efficiency improvement of 30%.
- As security head ensured continuous training of 1500+ security staff on small arms handling and operation. Planned quarterly practice to enhance skill development.
- Devised SOPs to safe guard mission critical assets worth 200 Cr, spread across radius of 12km. Achieved incident free and zero tolerance security setup.
- Prepared detailed contingency plan for strategic IAF base. Validated and improvised the plan by executing live exercises and carrying out mock drills.



# YAMANI PRANEETH

Age: 32 Years | Experience: 10 Years



9880602456



yamani.praneeth@gmail.com

A dynamic, versatile and passionate officer with hands-on specialist work experience in cross-functional operations and roles. An excellent team player with adaptive capability in acquiring new skills to achieve organizational goals. A critical thinker with an innate ability to execute projects and operations through team building and synergized use of human and material resources. Aspiring to use core military values in the corporate world.

## OPERATIONS AND PROJECT MANAGEMENT

- Supervised multiple deployments of missile firing unit while looking after administrative requirements and setting up camps for 200+ personnel at remote locations.
- Managed smooth supply chain of spares and critical items of Guided weapon system of both vintage and modern make.
- Improved process efficiency upto 40% by standardizing end to end operation management workflow for war plans with reduced timelines and limited resources, by smooth execution of activities, seamless co-ordination between sections and effective resource utilization.
- Managed funds of over 3 Cr annually for infrastructure development. Planned various projects worth 130 Cr for induction of a new system and explosives at the unit adhering to CFEES safety standards.
- Managed, maintained and documented a transport force of over 250 vehicles ranging from earth movers to two wheeler, system specialist vehicles, crash fire tenders and recovery vehicles of varying vintage. Catered vehicle requirements for operations within and outside base in war like situations.
- As an administrative officer of the base, managed various ventures with a total financial holding of 2.5 Cr through book keeping, resource allocation, planning for procurement of equipment in a staggered manner whilst keeping fund availability in check.

## HUMAN RESOURCE AND FINANCE MANAGEMENT

- As Adjutant of a prominent IAF base managed HR functions of 2000+ personnel for 10 years including movement of personnel, performance appraisal, promotions, grievance handling, discipline, fund management in various code heads and administration.
- Carried out hiring of casual labors for the Station through tendering process, advertising, opening and evaluating bids as per Defense Procurement Manual.
- Handled entire spectrum of operational logistic, equipment management, clothing and ration supplies for maintaining a field force of 100 plus personnel deployed in an arduous remote terrain with extreme climatic conditions.
- Single handedly spearheaded a team of 15 personnel towards the vaccination of personnel and families within the base (2000+ individuals) with meticulous planning and meeting utmost safety standards as demanded by the pandemic.



## EDUCATION

- Certificate Course, Supply Chain and Logistics Management ( IIFT, Delhi ) 12th Jun 2022 -4th Jul 2023
- M.Tech, Manufacturing Management ( BITS Pilani, Pilani) 4th Jul 2017 -7th Jun 2019
- PG Diploma, Aeronautical Engineering (VTU, Bangalore ) 7th Jan 2014 -6th May 2015
- B.Tech, Mechanical Engineering ( NMIT, Bangalore) 8th Mar 2009 -8th Feb 2013



## CERTIFICATE

- Lean Six Sigma Green Belt
- Professional Scrum Master
- Project Management Professional



## ACHIEVEMENT

- Awarded Commendation by Air Officer Commanding in Chief for exceptional service and dedication
- Appreciation by Air Officer Commanding
- Implemented Sigma Mk II Software
- Successfully designed, developed and manufactured a 1:1 scale decoy



## KEY SKILLS

- Leadership
- Supply Chain Management
- Analytical Thinking and Decision Making
- Security Management
- Operations Management
- Project Management
- Cross Functional Coordination
- Human Resource Management
- Learning & Development
- Training Need Analysis

- Performance Management
- Employee Engagement
- Event Planning & Management
- Team Building
- Effective Communication Skills

## SECURITY MANAGEMENT

- As security head of an IAF base, managed to thwart an intrusion attempt with an alert team, active liaison with localities and law enforcement authorities.
- Managed perimeter security of a unit with available manpower and using decoys as diversions to intruders. Got modern security equipment worth 1.2Cr installed as deterrents to enemy forces.

## DESIGN ENGINEER

- At ACE Designers Pvt Ltd, handled various design issues in existing CNC Vertical and Horizontal Lathe models through MicroCADAM(2D) and PTC Creo 2.0(3D Modelling and Sheet Metal). Wherein need was to interact with shop floor to assess manufacturing limitations, R&D department to get the prototype manufactured as per requirements, test the redesigned part in operation and finalize it post corrections. Also to develop a retractable mechanism for holding finished jobs.

## PREFERRED INDUSTRIES

- Operations
- HRM
- Facility Management
- Project Management
- SCM/ Logistics
- Quality Assurance
- Data Analytics
- Security Management
- Hospital Management
- Cyber Security



NO IMAGE  
AVAILABLE



# S ROHIT KIRAN

Age: 33 Years | Experience: 0 Years



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